Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No. 1545-0047

Α	For the	2012 calendar year, or tax year beginning $JUL L$, $ZULZ$ and	ending J	<u>UN 30, 2013</u>	
В	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addres	YOUTH ENRICHMENT SERVICES, INC			
	Name change	Doing Business As		04-2	509466
	Initial return Termin	,	Room/suite	E Telephone numbe	267-5877
	—lated □Amend				1,687,194.
	—return □Applica	City, town, or post office, state, and ZIP code BOSTON, MA 02118-3505		G Gross receipts \$	
	⊥ltiön pendin			H(a) Is this a group re	eturn
		F Name and address of principal officer: BRYAN VAN DORPE		for affiliates?	Yes X No
_		SAME AS C ABOVE	1 507	H(b) Are all affiliates inc	
		mpt status: X 501(c)(3)	or 527		list. (see instructions)
		e: WWW.YESKIDS.ORG		H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year	of formation: 1900	M State of legal domicile: MA
P		Summary	DOTTER	, DECDEVELON	OTIMDOOD
Governance	1 !	Briefly describe the organization's mission or most significant activities: ${f TO}$ ${f PI}$ ${f EDUCATION}$ ${f AND}$ ${f SERVICE}$ ${f OPPOTUNITIES}$ ${f TO}$ ${f URI}$, OUTDOOK
r r	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	sed of more	e than 25% of its net a	ssets.
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	8
Activities & G	4	Number of independent voting members of the governing body (Part VI, line 1b)			8
		Total number of individuals employed in calendar year 2012 (Part V, line 2a)	7		30
	1	Total number of volunteers (estimate if necessary)			225
		Total unrelated business revenue from Part VIII, column (C), line 12			0.
•		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
Ð	8	Contributions and grants (Part VIII, line 1h)		888,559.	1,494,506.
'n		Program service revenue (Part VIII, line 2g)		142,949.	120,868.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		-8,926.	
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-4,415.	-5,256.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,018,167.	1,610,130.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		42,586.	34,266.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		594,183.	592,961.
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)		34,448.	40,485.
Q	b ·	Total fundraising expenses (Part IX, column (D), line 25)	15.		
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		375,448.	425,531.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,046,665.	1,093,243.
		Revenue less expenses. Subtract line 18 from line 12		-28,498.	516,887.
or or	3	<u>.</u>	Be	ginning of Current Year	End of Year
t Assets or	20	Fotal assets (Part X, line 16)		649,866.	1,117,367.
ASS	21	Total liabilities (Part X, line 26)		493,384.	443,998.
Ret		Net assets or fund balances. Subtract line 21 from line 20		156,482.	673,369.
P	art II	Signature Block			
Und	der pena	ties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of m	y knowledge and belief, it is
true	e, correc	, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
Sig	ın	Signature of officer		Date	
He		▶ BRYAN VAN DORPE, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	I .	Date Check	PTIN
Pai	d	ALFONSO PERILLO	lo lo	3/03/14 if self-employ	ed P00950491
Pre	parer	Firm's name EDELSTEIN AND COMPANY, LLP	**	Firm's EIN	04-2442519
Use	Only	Firm's address 160 FEDERAL STREET, 9TH FLOOR			
		BOSTON, MA 02110-1772		Phone no. 6	17-227-6161
Ма	y the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No

	n 990 (2012) YOUTH ENRICHMENT SERVICES, INC 04-2509466 Pa	age 2
Pa	Int III Statement of Program Service Accomplishments	
1	Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission: YES INSPIRES AND CHALLENGES YOUTH WITH PHYSICAL AND MENTAL ACTIVITIES THAT FOSTER LIFE-LONG RESPECT FOR SELF, OTHERS, AND THE ENVIRONMENT.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	. l No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	260,000 0.701 111.05	— <i>'</i>
4b	(Code:) (Expenses \$200,175. including grants of \$21,842.) (Revenue \$2,80 \) YES ACADEMY - ENCOURAGING ACADEMIC LEARNING AND A LIFE-LONG RESPECT F SELF.	6. OR
4c	(Code:) (Expenses \$	5.)

Other program services (Describe in Schedule O.)

including grants of \$ 770,302.) (Revenue \$

4e Total program service expenses ▶

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	111	22	
ıza	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	izu		
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			7.7
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	المرا		v
4-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х
20a		20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	4			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and rules	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	30			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			
5а				5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		-			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	a do o o .	rouided to the never	_	Х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a 7b	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			70		
С	to file Form 8282?	as rec	luireu	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ct?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. D	id the s	upporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ne during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	ı	I			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	١	ı			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
10-	amounts due or received from them.)	11b	<u></u>	10-		
_	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	ı	Í	12a		
12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			13a		
a	Note. See the instructions for additional information the organization must report on Schedule O.			.oa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
~	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
				Form	990	(2012)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	۰		
<i>1</i> a	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1a		
D		7b		х
•	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	76		25
8		0-	х	
a		8a	21	Х
	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		х
200	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Λ
Jec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	NI -
40-	Did the every insting have lead about on hypershap as affiliates 0	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		25
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	106		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Ha	21	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	100	х	
		12a	X	
b		12b	25	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	х	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14 45	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			v
	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availat	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, are	d fina	ncial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion:	_	
	BRYAN VAN DORPE - 617-267-5877			
	412 MASSACHUSETTS AVENUE, BOSTON, MA 02118			

12-10-12

Form **990** (2012)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization		orga					nsa			
(A)	(B)			(C Pos	3) ition	,		(D)	(E)	(F)
Name and Title	Average		not c	heck	more	than		Reportable	Reportable	Estimated
	hours per week					is bot or/trus		compensation from	compensation from related	amount of other
	(list any	tor						the	organizations	compensation
	hours for	or director				pa		organization	(W-2/1099-MISC)	from the
	related	tee o	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	nal tr		loyee	comp				and related
	below line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) RICHARD WARD	6.00	드	드	5	포	三百	윤			
PRESIDENT/DIRECTOR		x		Х				0.	0.	0.
(2) PHILLIP GROSS	4.00									
V.P./DIRECTOR		X		X				0.	0.	0.
(3) BETSY STRICKLAND	5.00				1	K				
V.P./DIRECTOR		X		X				0.	0.	0.
(4) KEVIN HICKS	4.00									
TREASURER/DIRECTOR		Х		Х		<u> </u>		0.	0.	0.
(5) ARNESSE BROWN	3.00			lacksquare	İ					
CLERK/DIRECTOR	2 2 2	X		X				0.	0.	0.
(6) CANDACE BURNS JOHNSON	3.00								_	
DIRECTOR	3 00	X				<u> </u>		0.	0.	0.
(7) MARCUS EVANS	3.00	x						0.	0.	0.
OIRECTOR (8) MICHAEL PREINER	5.00	^				-		0.	0.	0.
DIRECTOR	3.00	X						0.	0.	0.
(9) BRYAN VAN DORPE	40.00	T							•	
EXECUTIVE DIRECTOR		1		Х				89,508.	0.	14,549.
										-
		1								
]								
		-								
						-				
		1								
		-								

04-2	509	466	P	age 8				
(continued) (E) Reportable compensation from related organization (W-2/1099-MI	on d ns	com fi org	(F) stimate nount other opensa rom th panizat d relat anizati	of ation e ion ed				
	0.	1	4,5	49.				
	0.	0.						
00 of reportat			4,5	49.				
			Yes	No				
oloyee on		3		X				
e organization		4		X				
al for services	8			X				
		5		21				
00,000 of compensation from								
vices	С		C) nsatio	n				

	(A) Name and title	(B) Average	(do		Pos		1 than	one	(D) Reportable	(E) Reportable				
		hours per week	box. offic	, unle	ss pe	rson	is bot or/trus	h an	compensation from	compensatior from related	ו	ar	nount other	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		fi org an	ipensa rom th janizat d relat anizati	e ion ed
						×								
								X						
	Sub-total							_	89,508.		0.	1	4,5	49.
c	Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
<u>d</u>	Total (add lines 1b and 1c)						<u> </u>		89,508.		0.	1	4,5	<u>49.</u>
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	ed al	bove	e) wł	no re	eceived more than \$100	0,000 of reportable	9			0
	compensation from the organization		7										Yes	No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s								highest compensated e			3		Х
4	For any individual listed on line 1a, is the su	ım of reportab	le co	ompe	ensa	atior	n and	d oth	ner compensation from	the organization				77
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4		<u> </u>
	rendered to the organization? If "Yes," com											5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co the organization. Report compensation for										pens	ation 1	from	
	(A) Name and business			ONE			<u> </u>		(B) Description of s		С	(Compe	C) nsatio	n
								-						
								\dashv						
2	Total number of independent contractors (i	•	ot lir	mite	d to		se li:	sted	above) who received m	nore than				

	t VI	Statement of Revenue Check if Schedule O contains a response	to any question	in this Part VIII	<u></u>	······	
			į	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 a	Federated campaigns 1a					
gra lou	b	Membership dues 1b					
Ar.	c	Fundraising events1c	256,344.				
를	d	Related organizations 1d					
ns,		Government grants (contributions)					
e ĝ	f	All other contributions, gifts, grants, and					
5			238,162.				
Contributions, Gifts, Grants and Other Similar Amounts	9	Noncash contributions included in lines 1a-1f: \$		1 404 506			
9 C	h	Total. Add lines 1a-1f		1,494,506.			
	_	PARTICIPANT FEES	Business Code 900099	120,868.	120,868.		
, vice			900099	120,000.	120,000.		
Ser	b						
E a	d						
Program Service Revenue	е				1		
P		All other program service revenue					
		Total. Add lines 2a-2f		120,868.			
	3	Investment income (including dividends, intere					
		other similar amounts)	•	12.			12.
	4	Income from investment of tax-exempt bond p					
	5	Royalties	>				
		(i) Real	(ii) Personal				
	6 a	Gross rents 31,200.					
	b	Less: rental expenses 4,452.					
		Rental income or (loss) 26,748.		06 540			06 740
		Net rental income or (loss)		26,748.			26,748.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis					
	_	and sales expenses					
		Gain or (loss)					
		Gross income from fundraising events (not					
Other Revenue	0 4	including \$ 256,344. of					
eve		contributions reported on line 1c). See					
Ř.			40,608.				
<u>‡</u>	b		72,612.				
٥				-32,004.			-32,004.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 a					
	b	Less: direct expenses b					
		Net income or (loss) from gaming activities	>				
	10 a	Gross sales of inventory, less returns					
		and allowancesa					
		Less: cost of goods sold b					
ŀ	С	Net income or (loss) from sales of inventory					
ŀ	44 -	Miscellaneous Revenue	Business Code				
	11 a						
	b						
	d						1
		Total. Add lines 11a-11d					
	12	Total revenue. See instructions.		1,610,130.	120,868.	0.	-5,244.
232009 12-10-	12						Form 990 (2012)

Form 990 (2012) YOUTH ENRICHM Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must com		ner organizations must co	mplete column (A).	
_	Check if Schedule O contains a respon		is Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	12,424.	12,424.		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	21,842.	21,842.		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members	21,011,	21/0120		
5	Compensation of current officers, directors, trustees, and key employees	108,299.	64,979.	16,245.	27,075.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	394,234.	278,079.	40,430.	75,725.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,463.	4,127.	615.	1.721.
9	Other employee benefits	27,209.	19,089.	2,904.	1,721. 5,216. 12,446.
10	Payroll taxes	56,756.	37,599.	6,711.	12,446.
11	Fees for services (non-employees):				
	Management Legal				
	Accounting	17,580.		17,580.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17	40,485.			40,485.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	31,918.	3,300.	27,526.	1,092. 79.
12	Advertising and promotion	926.	788.	59.	79.
13	Office expenses	40,354.	26,249.	10,311.	3,794.
14	Information technology				
15 16	Royalties Occupancy	54,368.	45,600.	3,749.	5,019.
17	Travel	72,415.	71,251.	808.	356.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,216.	3,135.	400.	681.
20	Interest				
21	Payments to affiliates	60.00			
22	Depreciation, depletion, and amortization	62,277.	52,994.	3,969.	5,314.
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	21,319.	19,187.	1,066.	1,066.
а	LIFT TICKETS, LODGING, P	73,557.	67,561.	5,996.	
b	VOLUNTEER SUPPORT	29,027.	29,027.		
С	MATERIALS AND SUPPLIES	13,679.	9,176.	457.	4,046.
d	RENTAL SHOP EXPENSES	3,895.	3,895.		
е	All other expenses	1 002 042	FF0 200	120 006	104 115
25	Total functional expenses. Add lines 1 through 24e	1,093,243.	770,302.	138,826.	184,115.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				5 000 (20.42)

Form 990 (2012) Part X | Balance Sheet

Pa	πχ	Balance Sneet			
		Check if Schedule O contains a response to any question in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	124,402.	1	556,858.
	2	Savings and temporary cash investments			29,645.
	3	Pledges and grants receivable, net			115,257.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined uno			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribu			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use			32,434.
٩	9	Prepaid expenses and deferred charges		9	5,523.
	1	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,200,31	13.		
	b	Less: accumulated depreciation 10b 822,66		10c	377,650.
	11	Investments - publicly traded securities		11	, , , , , ,
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	1,117,367.
	17	Accounts payable and accrued expenses	45 045	17	24,104.
	18	Grants payable		18	
	19	Deferred revenue		19	3,560.
	20	Tax-exempt bond liabilities		20	
ģ	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees			
abi		key employees, highest compensated employees, and disqualified persons			
Ĩ		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	404000	23	413,734.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	52,100.	25	2,600.
	26	Total liabilities. Add lines 17 through 25	493,384.	26	443,998.
		Organizations that follow SFAS 117 (ASC 958), check here	nd		
S		complete lines 27 through 29, and lines 33 and 34.			
ũ	27	Unrestricted net assets	86,668.	27	92,461.
ala	28	Temporarily restricted net assets		28	580,908.
В	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶□			
ᅙ		and complete lines 30 through 34.			
əts	30	Capital stock or trust principal, or current funds		30	
\SS(31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et A	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	156,482.	33	673,369.
		Total liabilities and net assets/fund balances		34	1,117,367.

Pa	TEXT RECONCILIATION OF NET ASSETS				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,61	<u>0,1</u>	<u>30.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,09		
3	Revenue less expenses. Subtract line 2 from line 1	3			87.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	15	<u>6,4</u>	82.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	67	3,3	69.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Employer identification number

		YOUTH E	NRICHMENT SE	RVICE	S, IN	C			0	4-2509	466	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this part	:.) See inst	tructions.				
The organ 1	A church, co A school des A hospital or A medical res	nvention of churche cribed in section 17 a cooperative hospi search organization	because it is: (For lines 1 s, or association of church (70(b)(1)(A)(ii). (Attach Scital service organization coperated in conjunction	ches desc hedule E.) described	ribed in se in section	ection 170	(b)(1)(A)(i) (A)(iii).		i). Enter	the hospital	l's nam	ıe,
5	section 170 A federal, sta An organizati section 170(A community An organizati activities rela income and to See section An organizati More publicly describes the a Type By checking foundation m If the organiz supporting o Since Augus (i) A perso the gove (ii) A family (iii) A 35% of	ion operated for the (b)(1)(A)(iv). (Complete, or local governmion that normally recib)(1)(A)(vi). (Complete trust described in sign ion that normally recited to its exempt full unrelated business to 509(a)(2). (Complete ion organized and opion organized organized and the trustion received a writer ganization, check the total organization, check the total organization of a person controlled entity of a member of a person controlled entity of a	tent or governmental unitatives a substantial part of the Part II.) section 170(b)(1)(A)(vi). (Serives: (1) more than 33 for an anable income (less sections - subject to certain axable income (less sections) and experimental exclusively to temperated exclusively for the ations described in section organization and complete the organization is not than one or more publicly then determination from the series as substantial part of the series and the series are series as a substantial part of the series as a substantial part of th	t described of its supp (Complete 1/3% of its ain exceptition 511 tast for public on 509(a)(ete lines 1 type III - Furch y supporte the IRS that any gift or concone or tog	Part II.) support from a support from support from such from but it safety. Sof, to perfect the through nectionally a directly or dorganized at it is a Tymontribution ether with	on 170(b)(1) government governmen	butions, me than 33 facquired beneficions of, 2). See second by one or or the following the followin	nembershi 1/3% of its 1/3% of its 1/3 or to carr 1 Typ 1 Typ 1 Typ 1 r more dis- 1 tection 509 2 III 1 owing pers 1 in (ii) and (p fees, as support unization y out the a)(3). Che e III - Norqualified $\partial(a)(1)$ or sons?	public description of gross rection functional persons of section 505	ceipts invest and per that the per that Yes	from ment 5. or
` '	of supported anization	(ii) EIN	(described on lines 1-9 above or IRC section	(iv) Is the o in col. (i) lis governing Yes	sted in your	organizat	ion in col.	(vi) Is organizatio (i) organiz U.S Yes	ed in the l	(vii) Amoun sup	t of moi	netary
Total												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	831,950.	640,127.	646,777.	888,559.	820,986.	3,828,399.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	831,950.	640,127.	646,777.	888,559.	820,986.	3,828,399.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						731,504.
	Public support. Subtract line 5 from line 4.						3,096,895.
	ction B. Total Support					· · · · · · · · · · · · · · · · · · ·	
	ndar year (or fiscal year beginning in)	(a) 2008 831, 950.	(b) 2009 640,127.	(c) 2010	(d) 2011 888,559.	(e) 2012 820, 986.	(f) Total
	Amounts from line 4	031,950.	040,127.	646,777.	000,339.	040,900.	3,828,399.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	2,835.	33,554.	31,276.	31,213.	31,212.	130,090.
_	and income from similar sources	4,033.	33,334.	31,270.	31,213.	31,212.	130,030.
9	Net income from unrelated business						
	activities, whether or not the	10,215.					10,215.
10	Other income. Do not include gain	10,213.					10,213.
10	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						3,968,704.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	, , -
	First five years. If the Form 990 is for			d. fourth, or fifth ta	ax vear as a sectio		
	organization, check this box and stop	-			•		>
Sec	tion C. Computation of Publ		_				•
14	Public support percentage for 2012 (I	ine 6, column (f) di	vided by line 11, o	olumn (f))		14	78.03 %
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	81.09 %
16a	33 1/3% support test - 2012. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	$\ensuremath{\mathbf{stop}}$ here. The organization qualifies	as a publicly supp	orted organization				►\X
b	b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test	t - 2012. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac				=	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets the		•		•		. —
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a		S >

Schedule A (Form 990 or 990-EZ) 2012

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	low, please comp	Diete Fart II.)				
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 2000	(5) 2000	(9/2310	(d) 2011	(6) 2012	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	3 Amounts included on lines 1, 2, and 3 received from disqualified persons 5 Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8 2 2	Public support (Subtract line 7c from line 6.) ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	(4) 2000	(b) 2003	(6) 2010	(a) 2011	(6) 2012	(i) rotai
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is						
	or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for t	the organization's	s first, second, thi	rd, fourth, or fifth to	ax year as a section	on 501(c)(3) organiz	zation,
	check this box and stop here	ŭ			•	. , . ,	
Se	ction C. Computation of Public						
15	Public support percentage for 2012 (lin	ie 8, column (f) d	ivided by line 13,	column (f))		15	%
	Public support percentage from 2011 S					16	%
Se	ction D. Computation of Invest	tment Incom	e Percentage				
	Investment income percentage for 201					17	%
	Investment income percentage from 20					18	%
19	a 33 1/3% support tests - 2012. If the o						
	more than 33 1/3%, check this box and						
ı	o 33 1/3% support tests - 2011. If the o	-					
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check th	nis box and see in	structions	<u></u> ▶□

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

Name of the organization

Y	OUTH ENRICHMENT SERVICES, INC	04-2509466					
Organization type (check	one):						
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special I	Rule. See instructions.					
General Rule							
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in plete Parts I and II.	money or property) from any one					
Special Rules							
509(a)(1) and 170	(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the rol(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
total contribution	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year							
but it must answer "No" o	that is not covered by the General Rule and/or the Special Rules does not file Schedule n Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Pa et the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	, , , , , , , , , , , , , , , , , , , ,					

Name of organization

Employer identification number

YOUTH ENRICHMENT SERVICES, INC

04 - 2509466

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ANONYMOUS 412 MASSACHUSETTS AVENUE BOSTON, MA 02118	\$ 673,520.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	YAWKEY FOUNDATION 990 WASHINGTON ST, STE 315 DEDHAM, MA 02026	\$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	JESSE B COX FAMILY FUND 75 ARLINGTON STREET BOSTON, MA 02116	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	AMELIA PEABODY FOUNDATION 1 HOLLIS STREET, STE 215 WELLESLEY, MA 02482	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	TRIP ADVISOR FOUNDATION 141 NEEDHAM STREET NEWTON, MA 02464	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

YOUTH ENRICHMENT SERVICES, INC

04-2509466

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	000 E7 or 000 BEV (2012)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012) Page 4 Name of organization Employer identification number YOUTH ENRICHMENT SERVICES INC 04-2509466 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

YOUTH ENRICHMENT SERVICES, INC

Employer identification number 04-2509466

Par	t I Organizations Maintaining Donor Advised	Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or c		
Par			
1	Purpose(s) of conservation easements held by the organization	(check all that apply).	
	Preservation of land for public use (e.g., recreation or edu	ication) Preservation of an hi	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic struc-	ture included in (a)	2c
d	Number of conservation easements included in (c) acquired after	er 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, relea	sed, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation easer	ment is located >	
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it he	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, an	d enforcing conservation easements	during the year
7	Amount of expenses incurred in monitoring, inspecting, and en	forcing conservation easements durin	g the year > \$
8	Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 17	0(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservation	-	
	include, if applicable, the text of the footnote to the organization	n's financial statements that describes	s the organization's accounting for
Da	conservation easements.	Net Historical Transcrives or (Othor Circilar Assats
Par	TIII Organizations Maintaining Collections of A		other Similar Assets.
	Complete if the organization answered "Yes" to Form 99		
та	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhib	· · ·	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
D	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, educ	cation, or research in furtherance of pr	ublic service, provide the following amounts
	relating to these items:		• •
	(i) Revenues included in Form 990, Part VIII, line 1		
^	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasu		ai gairi, provide
_	the following amounts required to be reported under SFAS 116		• •
a	Revenues included in Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		• • <u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

(i) unrelated organizations b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

Describe in Part XIII the intended uses of the organization's endowment funds.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		12,700.		12,700.
b Buildings		722,838.	465,367.	257,471.
c Leasehold improvements				
d Equipment		398,267.	290,788.	107,479.
e Other		66,508.	66,508.	0.
Total. Add lines 1a through 1e. (Column (d) must equa	377,650.			

Schedule D (Form 990) 2012

3a(ii)

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

4-2509466 Page	:	3
----------------	---	---

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	t or end-of-year market value
1) Financial derivatives			
2) Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
Total . (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related. Se	ee Form 990, Part X, line 1	3.	
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost	t or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets. See Form 990, Part X, line	15.		
(a) I	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Fotal. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		•
Part X Other Liabilities. See Form 990, Part X, I			···· 🛩 📗
(a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) SECURITY DEPOSIT		2,600.	
(3)		,	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11) February (Column (h) must equal Form 990, Part V, col. (P) line	25)	2,600.	
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u> </u>		that reports the green instinct
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the tex			[]
liability for uncertain tax positions under FIN 48 (ASC 7	40). Check here if the text	t of the foothote has been provide	o in Part XIII LA

232053 12-10-12

Schedule D (Form 990) 2012

	edule D (Form 990) 2012 TOOTH ENRICHMENT SERVICES,				2309400 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statem	ents With	n Revenue per R	eturr	
1	Total revenue, gains, and other support per audited financial statements			1	1,798,286.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	g g				
b	Donated services and use of facilities	. 2b	164,301.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	. 2d	23,855.		
е	Add lines 2a through 2d			2e	188,156.
3	Subtract line 2e from line 1			3	1,610,130.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,610,130.
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten			Retu	
1	Total expenses and losses per audited financial statements			1	1,259,557.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	161 001		
а			164,301.	-	
b	Prior year adjustments	. 2b		-	
С	Other losses		22 255	-	
d			23,855.		400 456
е	Add lines 2a through 2d			2e	188,156.
3	Subtract line 2e from line 1			3	1,071,401.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)	. 4b	21,842.		
С	Add lines 4a and 4b			4c	21,842.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	<u> </u>		5	1,093,243.

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: TEMPORARILY RESTRICTED NET ASSETS AT JUNE 30, 2013

CONSISTED OF \$18,908 RESTRICTED FOR CAPITAL IMPROVEMENTS AND \$562,000 RESTRICTED FOR FUTURE PERIODS.

PART X, LINE 2: THE ORGANIZATION HAS EVALUATED THE TAX POSITIONS TAKEN ON RETURNS FOR OPEN YEARS AND THOSE EXPECTED TO BE TAKEN ON RETURNS FOR THE YEAR ENDED JUNE 30, 2013. IT IS MANAGEMENT'S BELIEF THAT SUCH TAX POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION BY TAX Schedule D (Form 990) 2012

Part XIII Supplemental Information (continued)	or Loop too rageo
AUTHORITIES. ACCORDINGLY, NO LIABILITY FOR UNCERTAIN T	TAX POSITIONS HAS
BEEN REFLECTED IN THESE FINANCIAL STATEMENTS. RETURNS	FOR TAX YEARS
BEGINNING WITH THOSE FILED FOR THE YEAR ENDED JUNE 30	, 2010 ARE OPEN TO
EXAMINATION.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	4,452.
SPECIAL EVENT DIRECT EXPENSES	19,403.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	23,855.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSES	4,452.
SPECIAL EVENT DIRECT EXPENSES	19,403.
MOMAL MO COURDINE D. DADM VII. LINE 2D	23,855.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DISCRETIONARY SCHOLARSHIPS TAKEN BELOW THE LINE ON	
FINANCIAL STATEMENTS	21,842.
,	
,	
,	

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2012

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open To Public Inspection

Name of the organization							ntification number
	ENRICHMENT SERVICES					04-2509	
Fundraising Activities required to complete this pa	Complete if the organization answ rt.	ered "\	'es" to	o Form 990, Part IV, li	ne 17.	Form 990-EZ	filers are not
 1 Indicate whether the organization rail a X Mail solicitations b X Internet and email solicitation c Phone solicitations d X In-person solicitations 2 a Did the organization have a written key employees listed in Form 990, F b If "Yes," list the ten highest paid incompensated at least \$5,000 by the 	e X Solicita f Solicita g X Specia or oral agreement with any individual Part VII) or entity in connection with dividuals or entities (fundraisers) pure	ation of ation of al fundra al (inclu profess	non-g gover aising ding o ional	overnment grants rnment grants events fficers, directors, trus fundraising services?	stees o	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	tò (or fu	mount paid retained by) indraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
DOVETAIL ASSOCIATES - 8		Yes	No				
EARLWOOD DRIVE, POUGHKEEPSIE,	GRANT WRITING	14	Х	0.		18,810.	-18,810.
KATHLEEN SIEMIONKO - C/O MARY						E 405	T 405
SULLIVAN 41 AZALEA DRIVE, COMMUNITY CONSULTING SERVICES	GRANT WRITING		X	0.		7,425.	-7,425.
- P.O. BOX 824885,	DEVELOPMENT CONSULTANT		х	0.		14,250.	-14,250.
		V					
Total	1		•			40,485.	-40,485.
List all states in which the organizati or licensing.			oution	s or has been notified	d it is e	exempt from re	
MA							

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2012

04-2509466 Page 2 Schedule G (Form 990 or 990-EZ) 2012 YOUTH ENRICHMENT SERVICES, INC Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events FUNDRAISING NONE (add col. (a) through ${ t GALA}$ col. (c)) (total number) (event type) (event type) Revenue 296,952. 296,952. 1 Gross receipts 256,344. 256,344. 2 Less: Contributions 40,608. 40,608. Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs 53,209. 53,209. 7 Food and beverages 8 Entertainment 19,404. 19,404. Other direct expenses 72,613, 10 Direct expense summary. Add lines 4 through 9 in column (d) -32,005. 11 Net income summary. Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Expenses 3 Noncash prizes Direct | 4 Rent/facility costs 5 Other direct expenses Yes Yes No 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column d, and line 7 **9** Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? **b** If "No," explain:

Schedule G (Form 990 or 990-EZ) 2012

b If "Yes," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Sch	edule G (Form 990 or 990-EZ) 2012 YOUTH ENRICHMENT SERVICES, INC 04-2	<u> 25094</u>	<u> 166</u>	Page 3
11	Does the organization operate gaming activities with nonmembers?	□ 1	es/	└─ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		es/	□ No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility	13a		%
	An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲 ነ	es/es	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party ▶\$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address ▶			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Description of services provided P			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		es/	☐ No
h	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	'	es	NO
	organization's own exempt activities during the tax year > \$			
Pa	rt IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii)	and (v)	, and	Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	n (see in	struc	tions).
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISEF	25.		
<u> </u>	HEROLE OF TIME IF HIME BY HIST OF THE HIGHEST THE TOUBLIFFE			
— (I) NAME OF FUNDRAISER: DOVETAIL ASSOCIATES			
<u>\</u>) NAME OF FUNDATION. DOVETHIE ASSOCIATES			
<u>(I</u>) ADDRESS OF FUNDRAISER: 8 EARLWOOD DRIVE, POUGHKEEPSIE, NY 1	2603	3	
<u>(I</u>) NAME OF FUNDRAISER: KATHLEEN SIEMIONKO			
<u>(I</u>) ADDRESS OF FUNDRAISER:			
<u>C/</u>	O MARY SULLIVAN 41 AZALEA DRIVE, NORWOOD, MA 02062			
_				_

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2012)

Name of the organization YOUTH ENI		Employer identification number 04-2509466					
Part I General Information on Grants		•				'	
 Does the organization maintain records criteria used to award the grants or ass Describe in Part IV the organization's p 	istance?						tion X Yes No
Part II Grants and Other Assistance to	Governments an	d Organizations in th	e United States.	Complete if the org	anization answered "\	es" to Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II car	n be duplicated if addit	tional space is need	ded.			
Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOSTON SKI PARTY					Ť		
P.O. BOX 962224			'				
BOSTON, MA 02196	22-3283954	501(C)(3)	8,500.	0.	N/A	N/A	PROGRAM SUPPORT
 2 Enter total number of section 501(c)(3) 3 Enter total number of other organization 			ne line 1 table	<u> </u>	<u> </u>	1	1 .

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIP TOWARDS COLLEGE TUITION	11	21,842.		N/A	N/A
SCHOLARSHIP TOWARDS COLLEGE TUITION	11	21,642.	. 0.	N/A	N/A
		317			
Part IV Supplemental Information. Complete this part	to provide the information	n required in Part I,	line 2, Part III, colum	n (b), and any other additional ir	nformation.
SCHEDULE I, PART I, LINE 2: SC	HOLARSHIPS A	PPLICATION	IS ARE RECE	IVED,	
REVIEWED, AND AWARDED TO STUDE	NTS BY A COM	MITTEE OF	MEMBERS OF	THE BOARD OF	
DIRECTORS. YES CONDUCTS ITS DU	E DILIGENCE (ОЕ ТИЕ АМА	ARD RECIPIE	NTS BY	
OBTAINING HIGH SCHOOL TRANSCRI					
			III HOODI III	<u> </u>	
MAINTAINED THROUGOUT THE TERM	OF THE SCHOL	ARSHIP.			

SCHEDULE 0

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2012
Open to Public Inspection

	of the Treasurenue Service		•		► Attach to For				ation.			pen to F Ispectio	
Name of	the organ	ization	YOUTH	ENRICHM	ENT SERV	ICE	ES, INC	C			yer identi -2509		number
FORM	990,	PART	VI, SEC	TION A,	LINE 8B	: N	MINUTES	S ARE	DOCUME	NTED	FOR '	THE	
EXEC	UTIVE	COMM	ITTEE ME	ETINGS.	HOWEVER	, 1	THERE]	s NO	COMMIT	TEE 7	THAT	HAS T	THE
AUTH	ORITY	TO A	CT ON BE	HALF OF	THE GOV	ERN	NING BO	DDY.					
FORM	990,	PART	VI, SEC	TION B,	LINE 11	: M	MANAGEN	MENT A	ND THE	BOAI	RD OF		
DIRE	CTORS	REVI	EWED A C	OPY OF	THE 990	PRI	IOR TO	FILIN	IG.				
FORM	990,	PART	VI, SEC	TION B,	LINE 12	C:	EACH E	EMPLOY	EE OF	THE C	ORGAN	IZAT	ION
IS R	EQUIR:	ED TO	DISCLOS	E ANY O	UTSIDE B	USI	INESS]	INTERE	EST OR	ACTIV	VITY '	THEY	ARE
INVO	LVED	IN TO	THE EXE	CUTIVE	DIRECTOR	; 1	THE EXE	ECUTIV	E DIRE	CTOR	IS R	EQUII	RED
TO P	ROVID	E THI	S INFORM	ATION T	O THE CH	AIF	RMAN OF	THE	BOARD.	DISC	CLOSU	RES A	ARE
MADE	IN W	RITIN	G SO ANY	POTENT	IAL CONF	LIC	CT OF 1	INTERE	ST THA	T MA	Y ARI	SE C	AN BE
INVE	STIGA	red.											
FORM	990,	PART	VI, SEC	TION C,	LINE 19	: <i>P</i>	ALL API	PLICAE	BLE DOC	UMENT	rs ar	E	
AVAI	LABLE	FROM	THE ORG	ANIZATI	ON UPON	REÇ	QUEST.						
PART	XII,	LINE	2C										
<u>AUDI</u>	r com	MITTE	E										
THIS	PROC	ESS H	AS NOT C	HANGED	FROM THE	PF	RIOR YE	EAR.					

***** THIS IS NOT A FILEABLE COPY *****

IRS _{e-file} Signature Authorization for an Exempt Organization

For calendar year 2012, or fiscal year beginning $\,\,JUL\,\,\,1\,\,\,\,\,$, 2012, and ending $\,\,\,JUN\,\,\,30\,\,\,\,$,20 $\,13\,\,\,$

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Egg. 8879-EO

Do not send to the IRS. Keep for your records. Name of exempt organization

Employer identification number

04-2509466

YOUTH ENRICHMENT SERVICES, INC

Name and title of officer

BRYAN VAN DORPE

EXECUTIVE DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	1610130
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5а	Form 8868 check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b	

Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X | authorize EDELSTEIN AND COMPANY, TITIP 63651 ERO firm name do not enter all zeros

as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2012 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ➤ ***** THIS IS NOT A FILEABLE COPY *** Date ➤

Certification and Authentication Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

04498663652

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2012 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Date \triangleright 03/03/14 ERO's signature

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions. 11-05-12

Form **8879-EO** (2012)

63651 1

TAX RETURN FILING INSTRUCTIONS

MASSACHUSETTS FORM PC

FOR THE YEAR ENDING

June 30, 2013

Prepared for	Youth Enrichment Services, Inc 412 Massachusetts Avenue Boston, MA 02118-3505
Prepared by	Edelstein and Company, LLP 160 Federal Street, 9th Floor Boston, MA 02110-1772
Amount due or refund	Balance due of \$500
Make check payable to	Commonwealth of Massachusetts
Mail tax return and check (if applicable) to	Non-Profit Organizations/Public Charities Div Office of the Attorney General One Ashburton Place Boston, MA 02108
Return must be mailed on or before	May 15, 2014
Special Instructions	Form PC must be signed and dated by the authorized individual(s). Also be sure that all the necessary attachments are included with Form PC before filing. Include the organization's Massachusetts Attorney General six-digit account number and "2012 Form PC" on the remittance. Also include the organization's fiscal year end date in this format (06/13). We strongly suggest the use of certified mail and obtaining a return receipt when filing all returns to substantiate a timely filing.

Office Use Only: Fiscal Year

The Commonwealth of Massachusetts OFFICE OF THE ATTORNEY GENERAL NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION **ONE ASHBURTON PLACE**

BOSTON, MASSACHUSETTS 02108

(617) 727-2200, ext. 2101 www.mass.gov/ago/charities

Form	PC
------	----

Report for the Fiscal Period: $07/01/12$ to $06/30$	/13		Check all items atta (if applicable) X Schedule A-1	ached
Attorney General's Account #: 009926	_		X Schedule A-2	
Federal ID #: 04-2509466 When did the organization first engage in			Schedule RO Probate Accou X Copy of IRS R X Audited Finan	leturn
charitable work in Massachusetts? Has the organization applied for or been granted		01/01/1968 X Yes No	Statements/Rox Filing Fee Amended Artic	eview
IRS tax exempt status? If yes, date of application OR date of determination letter:		09/14/1973	By-Laws	
IRS Exemption under 501(c):		3		
If exempt under 501(c), are contributions to the organization tax deductible as charitable contributions?		X Yes No		
Organization Data				
Name: YOUTH ENRICHMENT SERVICES, I	NC			
Mailing Address: 412 MASSACHUSETTS AVENU	E			
City: BOSTON	s	tate: MA ZIP:	02118-3505	
Phone Number: 617-267-5877		Fax Number: 617-266-6168		
Email: INFO@YESKIDS.ORG		Website: WWW.YESKIDS.ORG		
In the table below, please enter the appropriate codes from the c Enter up to 2 codes from Table 3 for your organization's main pu		ding tables found in the instructions.		
Category	Code	Category		Code
County (Table 1)	13	Organization Purpose Code 1		41
Type of Organization (Table 2)	15	Organization Purpose Code 2		43
Please check box if final return prior to dissolution:				
Form PC 278001 05-01-12	Page	Office Use Only: Pays 1 of 14	ment Received	

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

1. On what date was the organization created?	01/	01/	<u> 1968</u>
-----------------------------------------------	-----	-----	--------------

2. Where was the organization created? MASSACHUSETTS

3. What is the form of organization? (check one)

Corporation	X Te	stamentary Trust	
Unincorporated Association	□ In	er Vivos Trust	

4. Was your organization related to any other organization(s) during the reporting year (see definition of "Related Organization")? If yes, please complete the Schedule RO on pages 13 and 14.

5. Enter your summary of financial data:

	Financial Data	Amounts
Α.	Contributions, gifts, grants, and similar amounts received	1,494,506.
В.	Gross support and revenue	1,610,130.
C.	Program services and similar amounts paid out	770,302.
D.	Fundraising expenses	184,115.
E.	Management and general expenses	138,826.
F.	Payments to affiliates	0.
G.	Total expenses	1,093,243.
Н.	Net assets or fund balances at the end of the year	673,369.

6. List the total compensation you provided to your five highest paid employees:

	Name/Title	Hrs/ Week	Salary and Other Income	Benefit Plans	Other Compensation
	BRYAN VAN DORPE				
1.	EXECUTIVE DIRECTOR	40.00	93,750.	14,549.	0.
	BERNADETTE PEEPLES				
2.	DIRECTOR OF PROGRAMS	40.00	65,000.	1,950.	0.
	JAMIE BURCH				
3.	DIRECTOR OF DEVELOPMENT	40.00	60,000.	4,431.	0.
	BURTON MILLER				
4.	DIRECTOR OF VOLUNTEERS	40.00	40,000.	4,846.	0.
	RACHADA HIRANYAKET				
5.	YES ACADEMY DIRECTOR	40.00	55,000.	1,650.	0.

7.	Was any compensation provided to any of the individuals listed in question 6 above which was not quantified in your res	sp <u>ons</u> e to 6? <i>If</i> y	yes, pl	lease
	provide explanation (attach separate sheet).	Yes	X I	No

Form PC 278002 05-01-12 Page 2 of 14 Rev. 02/2010

YOUTH ENRICHMENT SERVICES, INC

04-2509466

8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

	Name/Title	Amount of Compensation	Type(s) of Service
			FUNDRAISING
1.	COMMUNITY COUNSELING SERVICE	14,250.	CONSULTANTS
2.	CORINTHIAN	15,313.	EVENT PLANNERS
3.	TECHFUCIUS	19,167.	IT CONSULTANTS
4.	DOVETAIL ASSOCIATES	18,810.	GRANT WRITING
5.	EDELSTEIN & COMPANY LLP		AUDIT AND TAX PREPARATION

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone numbers):

Bank	Address			Phone Number
	279 MASSACHUSETTS AVE	BOSTON,	MA	
SANTANDER BANK	02115			617-867-9760
	689 MASSACHUSETTS AVE	BOSTON,	MA	
CITIZENS BANK	02115			617-779-2700
	133 MASSACHUSETTS AVE	BOSTON,	MA	
BANK OF AMERICA	02115			800-432-1000
10. What is the organization's accounting method?	Cash X Accrual Other (specify):			
11. If organization's mailing address is a P.O. Box, lis	st the organization's full street address:			
Address: N/A				
City: N/A		State:	711	Code: N/A

Phone Number: 617-267-5877

City: BOSTON

12. Contact Person Name: BRYAN VAN DORPE

Street Address: 412 MASSACHUSETTS AVE

ZIP Code: 02118

State: MA

19. Has this organization or any of its officers, directors, employees or fundraisers solicited funds in any

	YOUTH ENRICHMENT SERVICES, INC 04-2509466	
13.	During the fiscal year reported here, did your organization solicit contributions or have funds solicited on its behalf?	□ No
14.	At any time during the fiscal year following the year reported here, will your organization, or others acting on its behalf, solicit contributions? If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 unless you are exempt from the solicitation certificate requirement.	□ No
15.	If you are claiming an exemption from the solicitation certificate requirement, please indicate by checking the box to the right to identify which exemption applies to your organization.	
	a religious organization	
	an organization which: (a) does not raise more than \$5,000 during a calendar year OR does not receive contributions from more than ten persons during a calendar year; AND (b) carries out all of its activities, including fundraising, through unpaid volunteers. (The conditions at both (a) and (b) must be met for your organization to qualify for this exemption.)	
16.	Attach a list of names, addresses (street and/or mailing), and telephone numbers of other offices/chapters/branches/affiliates.	
17.	Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, and the principal salaried executives of organization. STATEMENT 1	
18.	Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) authorized to sign checks, and any individual(s) responsible for: custody of funds; distribution of funds; fundraising; and custody of financial records.	

If you attach list of states where solicitation was conducted, including registered agency, dates of registration, registration numbers, any other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted.

Form PC 278004 05-01-12

other state?

Page 4 of 14

Rev. 02/2010

Yes X No

FORM PC OFFICERS,	DIRECTORS,	TRUSTEES AN	D EXECUTIVES	STATEMENT	1
NAME AND ADDRESS			TITLE		
BRYAN VAN DORPE 412 MASSACHUSETTS AVENUE BOSTON, MA 02118-3505			EXECUTIVE DIREC	CTOR	_
NAME AND ADDRESS		ı	TITLE		
RICHARD WARD 412 MASSACHUSETTS AVENUE BOSTON, MA 02118-3505		-	PRESIDENT/DIREC	CTOR	_
NAME AND ADDRESS			TITLE		
PHILLIP GROSS 412 MASSACHUSETTS AVENUE BOSTON, MA 02118-3505			V.P./DIRECTOR		_
NAME AND ADDRESS			TITLE		
BETSY STRICKLAND 412 MASSACHUSETTS AVENUE BOSTON, MA 02118-3505			V.P./DIRECTOR		_
NAME AND ADDRESS			TITLE		
KEVIN HICKS 412 MASSACHUSETTS AVENUE BOSTON, MA 02118-3505			TREASURER/DIREC	CTOR	_
NAME AND ADDRESS			TITLE		
ARNESSE BROWN 412 MASSACHUSETTS AVENUE BOSTON, MA 02118-3505			CLERK/DIRECTOR		
NAME AND ADDRESS			TITLE		
CANDACE BURNS JOHNSON 412 MASSACHUSETTS AVENUE BOSTON, MA 02118-3505			DIRECTOR		_
NAME AND ADDRESS			TITLE		
MARCUS EVANS 412 MASSACHUSETTS AVENUE BOSTON, MA 02118-3505			DIRECTOR		_

NAME AND ADDRESS

TITLE

MICHAEL PREINER

BRYAN VAN DORPE

412 MASSACHUSETTS AVENUE

DIRECTOR

BOSTON, MA 02118-3505

FORM PC PAGE 4 LINE 18

STATEMENT

NAME

AREA OF RESPONSIBILITY

RESPONSIBLE FOR CUSTODY OF FUNDS

ADDRESS

412 MASSACHUSETTS AVE BOSTON, MA 02118

NAME

PETER HAFFENREFFER

AREA OF RESPONSIBILITY

RESPONSIBLE FOR CUSTODY OF FUNDS

ADDRESS

412 MASSACHUSETTS AVE BOSTON, MA 02118

NAME

AREA OF RESPONSIBILITY

BRYAN VAN DORPE

RESPONSIBLE FOR DISTRIBUTION OF FUNDS

ADDRESS

412 MASSACHUSETTS AVE BOSTON, MA 02118

NAME

AREA OF RESPONSIBILITY

PETER HAFFENREFFER

RESPONSIBLE FOR DISTRIBUTION OF FUNDS

ADDRESS

412 MASSACHUSETTS AVE BOSTON, MA 02118

NAME

AREA OF RESPONSIBILITY

BRYAN VAN DORPE

RESPONSIBLE FOR FUNDRAISING

ADDRESS

412 MASSACHUSETTS AVE BOSTON, MA 02118

NAME

AREA OF RESPONSIBILITY

BRYAN VAN DORPE

CUSTODY OF FINANCIAL RECORDS

ADDRESS

412 MASSACHUSETTS AVE BOSTON, MA 02118

NAME

AREA OF RESPONSIBILITY

PETER HAFFENREFFER

CUSTODY OF FINANCIAL RECORDS

ADDRESS

412 MASSACHUSETTS AVE BOSTON, MA 02118

NAME

AREA OF RESPONSIBILITY

BRYAN VAN DORPE

AUTHORIZED TO SIGN CHECKS

ADDRESS

412 MASSACHUSETTS AVE BOSTON, MA 02118

NAME

AREA OF RESPONSIBILITY

RICHARD WARD

AUTHORIZED TO SIGN CHECKS

ADDRESS

412 MASSACHUSETTS AVE BOSTON, MA 02118

20. Has this organization or any of its officers, directors, or employees:

	п уе	s, please attach an explanation.		
	(a)	Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions?	Yes	X No
	(b)	Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency?	Yes	X No
	(c)	Been the subject of a proceeding regarding any solicitation or registration?	Yes	X No
	(d)	Entered into a voluntary agreement of compliance or consent judgment with any government agency or in a case before a court or administrative agency?	Yes	X No
21.		e any restrictions been removed during the year from donor-restricted funds? es, please attach an explanation.	Yes	X No
22.		e donor-restricted funds been loaned to unrestricted funds? es, please attach an explanation.	Yes	X No
23.	Part	question involves "Termination of Employment or Changes of Control Compensatory Arrangements" with certain "Relatives" (see instructions and definition sections). Report only if payments made or promised to any individual are in excess our months salary or \$100,000, whichever dollar amount is less.		
	(a)	Did you make actual payments or otherwise transfer value under such an arrangement to any individual described in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 or 7 above?	X Yes	□ No
	(b)	Do you have an agreement with any individual described in Related Party definition, sections (a) or (b), containing such an agreement? STATEMENT 3	X Yes	

If you answered **yes** for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, stating the amount of any payments made or value transferred, and describing the terms of each agreement.

Form PC 278005 05-01-12 Page 5 of 14 Rev. 02/2010

STATEMENT FORM PC PAGE 5 LINE 23 3

INDIVIDUAL INVOLVED AMT OF PAYMENT 100,855. MARY WILLIAMS

TERMS OF AGREEMENT

\$15,000 IN SALARY; \$80,750 FOR ACCRUED PENSION FROM 2009-2013; \$5,090 IN HEALTH



YOUTH ENRICHMENT SERVICES, INC

04-2509466

24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver of interest not otherwise reported).

If the answer to any part of Question 24 is **yes**, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

	During the year:		
A.	Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a related party?	Yes	X No
В.	Has your organization leased assets to or leased assets from a related party?	Yes	X No
ъ.	Thas your organization leased assets to or leased assets from a related party:	163	110
C.	Has your organization been indebted to a related party?	Yes	X No
D.	Has your organization allowed a related party to be indebted to it?	Yes	X No
			X No
E.	Has your organization made or held an investment in a related party?	Yes Yes	LA NO
F.	Has your organization furnished goods, services, or facilities to a related party?	Yes	X No
G.	Has your organization acquired goods, services, or facilities from a related party who received compensation		
	or other value in return?	L Yes	X No
		X Yes	l, , , , , , , , , , , , , , , , , , ,
Н.	Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party?	L ∆ Yes	└── No
Ι.	Has your organization transferred income or assets to or for use by a related party?	Yes	X No
J.	Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material		
	financial interest, or did any officer, director, or trustee receive anything of value not reported as compensation?	L Yes	X No
K.	Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns	_	
	more than 10% of the outstanding shares?	L Yes	X No
L.	Is any property of the organization held in the name of or commingled with the property of any other person	l	X No
	or organization?	Yes_	L ∆ No
M.	Did your organization make a grant award or contribution to any other organization in which any of this organization's	Yes	X No
	officers, directors, or trustees has a relationship?	ı∟ res	LTT INO

STATEMENT 4

FORM PC PAGE 6 LINE 24 STATEMENT

NAME

BRYAN VAN DORPE

ADDRESS

412 MASSACHUSETTS AVE. BOSTON, MA 02118

NATURE OF TRANSACTION

SALARY & BENEFITS

PROCEDURE FOLLOWED

BOARD REVIEW AND APPROVAL

AMOUNT INVOLVED

108,299.

Signature Required						
Under penalty of perjury, I declare that the information furnished in this report, including all attachment correct to the best of my knowledge.	nts, is true and					
Signature:	Date:					
Printed Name: BRYAN VAN DORPE						
Title: EXECUTIVE DIRECTOR						
Name of Preparer: EDELSTEIN AND COMPANY, LLP						
Address 160 FEDERAL STREET, 9TH FLOOR						
City BOSTON State MA	ZIP Code 02110-1772					
Phone Number 617-227-6161						

Form PC 278007 05-01-12

Page 7 of 14 Rev. 02/2010

Schedule A-1

Solicitation Activities During Fiscal Year Covered By This Report

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

YES KIDS, INC				
Types of solicitation activities in which you expect to engage	e (check all that apply	v):		
		1		
Mass Mailing		Via the Internet		X
Door-to-door		Raffle, beano, bingo or	gaming event	
Entertainment event	X	Sale of goods other th	an by telephone	
Telemarketing without sale of goods or ads		Individual Mailings		
Telemarketing with sale of goods		Corporate solicitations	i	X
Telemarketing with sale of ads		Grant Proposals		X
Other (specify):				
Identify the method or methods you expect to use for the ful	ndraising (check all t	hat apply):		
, ,	3 (
Professional solicitor*		Own employees		X
Professional fundraising counsel*	X	Volunteers		X
Commercial co-venturer*				
Commercial de Ventarei				
* Provide applicable names and addresses:				
Trovide applicable names and addresses.				
Drofossianal Coligitor Namo				
Professional Solicitor Name:				
Address				
Address				
0.4.		N-4-	710.0-4-	
STATEMENT 5			ZIP Code	
Professional Fundraising Counsel Name:				
Address	—			
City		State	ZIP Code	
Commercial Co-Venturer Name:				
Address				
Citv	5	State	ZIP Code	

							_
FORM PC SCHEDU	LE A-1 PROF	FESSIONAL	FUNDRAISING	COUNSEL	NAME ST	TATEMENT	5
NAME							
DOVETAIL ASSOCIATES	S						
ADDRESS			CITY		STATE	ZIP CODE	
5205 125TH AVE SE			BELLEVUE		WA	98006	
FOREIGN PROVINCE	FC CODE	FOREIGN	COUNTRY				
NAME							
KATHLEEN SIEMIONKI							
ADDRESS			CITY		STATE	ZIP CODE	
41 AZALEA DRIVE			NORWOOD		MA	02062	
FOREIGN PROVINCE	FC CODE	FOREIGN	COUNTRY				
NAME							
COMMUNITY CONSULTIN	NG SERVICES	5					
ADDRESS			CITY		STATE	ZIP CODE	
P.O. BOX 824885			PHILADELI	PHIA	PA	19182	
FOREIGN PROVINCE	FC CODE	FOREIGN	COUNTRY				

Schedule A-1 ctd.

Solicitation Activities During Fiscal Year Covered By This Report

Identify the individuals who will have final responsibility for the charity's custody of contributions:

BRYAN VAN DORPE Name and Title: EXECUTIVE DIRECTOR Address 412 MASSACHUSETTS AVE City BOSTON State MA ZIP Code 02118 Name and Title: Address State ZIP Code Name and Title: City State ZIP Code _____ Identify the individuals who will have final responsibility for the charity's distribution of contributions: BRYAN VAN DORPE Name and Title: EXECUTIVE DIRECTOR Address 412 MASSACHUSETTS AVE ZIP Code 02118 City BOSTON State MA Name and Title: Address _____ State ZIP Code Name and Title: Address

 City

 ZIP Code

Schedule A-2

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

YES KIDS, INC.				
Types of solicitation activities in which you expect to engage	(check all that appl	y):		
[1		V
Mass Mailing		Via the Internet		X
Door-to-door		Raffle, beano, bingo or ga		
Entertainment event	X	Sale of goods other than	by telephone	
Telemarketing without sale of goods or ads		Individual Mailings		
Telemarketing with sale of goods		Corporate solicitations		X
Telemarketing with sale of ads		Grant Proposals		X
Other (specify):			_	
Identify the method or methods you expect to use for the fur	ndraising (check all t	that apply):		
Professional solicitor*		Own employees		X
Professional fundraising counsel*	X	Volunteers		X
Commercial co-venturer*				
* Provide applicable names and addresses:				
Trovido applicable names and addresses.				
Professional Solicitor Name:				
Troicssional collector Harrie.				
Addross				
Address		<u></u>		
0.4.		24-4-	71D O a d a	
City STATEMENT 6		State	ZIP Code	
Professional Fundraising Counsel Name:				
Address				
City		State	ZIP Code	
Commercial Co-Venturer Name:				
Address				
City		State	ZIP Code	

FORM PC SCHEDU	LE A-2 PROF	FESSIONAL	FUNDRAISING (COUNSEL	NAME S	TATEMENT	6
NAME							
DOVETAIL ASSOCIATE	S						
ADDRESS			CITY		STATE	ZIP CODE	
5205 125TH AVE SE			BELLEVUE		WA	98006	
FOREIGN PROVINCE	FC CODE	FOREIGN	COUNTRY				
NAME							
KATHLEEN SIEMIONKI							
ADDRESS			CITY		STATE	ZIP CODE	
41 AZALEA DRIVE			NORWOOD		MA	02062	
FOREIGN PROVINCE	FC CODE	FOREIGN	COUNTRY				
NAME							
COMMUNITY CONSULTI	NG SERVICES	5					
ADDRESS			CITY		STATE	ZIP CODE	
P.O. BOX 824885			PHILADELPH	HIA	PA	19182	
FOREIGN PROVINCE	FC CODE	FOREIGN	COUNTRY				

Schedule A-2 ctd.

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

Identify the individuals who will have final responsibility for the charity's custody of contributions:

BRYAN VAN DORPE Name and Title: EXECUTIVE DIRECTOR Address 412 MASSACHUSETTS AVE City BOSTON State MA ZIP Code 02118 Name and Title: Address State ZIP Code Name and Title: _ ZIP Code ____ City State Identify the individuals who will have final responsibility for the charity's distribution of contributions: BRYAN VAN DORPE Name and Title: EXECUTIVE DIRECTOR Address 412 MASSACHUSETTS AVE ZIP Code 02118 City BOSTON State MA Name and Title: Address _____ State ZIP Code Name and Title: Address City _____ State _____ ZIP Code

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Certification by Organization

Two <u>different</u> signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

Signature:	Date:
Print Name: BRYAN VAN DORPE	
Title: EXECUTIVE DIRECTOR	
Signature:	Date:
Print Name:	
Tala	



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