Financial Statements

June 30, 2016 and 2015

June 30, 2016 and 2015

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Independent Auditor's Report

To the Board of Directors Youth Enrichment Services, Inc. Boston, Massachusetts

We have audited the accompanying financial statements of Youth Enrichment Services, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2016 and 2015, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Youth Enrichment Services, Inc. as of June 30, 2016 and 2015, and the changes in its net assets, its functional expenses and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Boston, Massachusetts October 18, 2016

Edelstein & Company LLP

Statements of Financial Position

June 30 ,	2016	2015
Assets		
Cash and cash equivalents	\$ 768,075	\$ 450,611
Marketable securities	-	13,026
Unconditional promises to give	74,702	243,454
Inventories	25,875	30,704
Prepaid expenses	8,533	4,492
Property and equipment, net	364,984	336,033
Other assets	434	9,176
Total assets	\$ 1,242,603	\$ 1,087,496
Liabilities and net assets		
Liabilities:		
Accounts payable	\$ 9,162	\$ 9,530
Accured interest	6,733	6,552
Other accrued expenses	20,648	31,310
Deferred revenue	6,631	15,070
Security deposit	2,600	2,600
Capital lease obligation	28,076	-
Mortgage payable	406,000	406,000
Total liabilities	479,850	471,062
Net assets:		
Unrestricted:		
Operating	716,791	488,240
Property and equipment	(75,826)	(69,967)
Board-designated fund	50,000	25,000
Total unrestricted net assets	690,965	443,273
Temporarily restricted	71,788	173,161
Total net assets	762,753	616,434
Total liabilities and net assets	\$ 1,242,603	\$ 1,087,496

Statement of Activities and Changes in Net Assets For the Year Ended June 30, 2016

			Un	restricted				
	Operating and Board- Designated			roperty Equipment		Total	emporarily Restricted	Total
Revenue and support:								
Contributions	\$	553,685	\$	-	\$	553,685	\$ 313,581	\$ 867,266
Special events, net		577,851		-		577,851	-	577,851
In-kind donations		269,559		-		269,559	-	269,559
Participant fees		99,273		-		99,273	-	99,273
Rental income		34,800		-		34,800	-	34,800
Interest income and investment returns		2,553		-		2,553	-	2,553
Net assets released from restrictions		414,954		-		414,954	(414,954)	-
Total revenue and support		1,952,675				1,952,675	(101,373)	1,851,302
Expenses:								
Program expenses		1,217,602		51,986		1,269,588	_	1,269,588
General and administrative		142,432		3,670		146,102	-	146,102
Fundraising		279,314		5,504		284,818	_	284,818
Total expenses		1,639,348		61,160		1,700,508	-	1,700,508
Change in net assets before transfers,								
discretionary scholarships and gain on sale of vehicle								
		313,327		(61,160)		252,167	 (101,373)	 150,794
Transfers		(55,301)		55,301		-	_	-
Discretionary scholarships		(10,000)		-		(10,000)	-	(10,000)
Gain on sale of vehicle		5,525				5,525	 	 5,525
Transfers, discretionary scholarships and		(59,776)		55,301	_	(4,475)		(4,475)
gain on sale of vehicle								
Total change in net assets		253,551		(5,859)		247,692	(101,373)	146,319
Net assets, beginning of year		513,240		(69,967)		443,273	173,161	616,434
Net assets, end of year	\$	766,791	\$	(75,826)	\$	690,965	\$ 71,788	\$ 762,753

Statement of Activities and Changes in Net Assets For the Year Ended June 30, 2015

			Un	restricted					
	Undesignated Operating		Property and Equipment		Total		Temporarily Restricted		Total
Revenue and support:									
Contributions	\$	297,822	\$	-	\$	297,822	\$	324,383	\$ 622,205
Special events, net		510,229		-		510,229		-	510,229
In-kind donations		258,581		-		258,581		-	258,581
Participant fees		110,930		-		110,930		-	110,930
Rental income		33,150		-		33,150		-	33,150
Interest and dividends		673		-		673		-	673
Net assets released from restrictions		426,222		_		426,222		(426,222)	_
Total revenue		1,637,607				1,637,607		(101,839)	1,535,768
Expenses:									
Program expenses		1,090,943		44,403		1,135,346		-	1,135,346
General and administrative		163,710		3,134		166,844		-	166,844
Fundraising		238,366		4,702		243,068		-	243,068
Total expenses		1,493,019		52,239		1,545,258		-	1,545,258
Change in net assets before transfers and									
discretionary scholarships		144,588		(52,239)		92,349		(101,839)	(9,490)
Transfers		(25,697)		25,697		-		_	_
Discretionary scholarships		(17,101)		-		(17,101)		_	(17,101)
Transfers and discretionary scholarships		(42,798)		25,697		(17,101)			(17,101)
Total change in net assets		101,790		(26,542)		75,248		(101,839)	(26,591)
Net assets, beginning of year		411,450		(43,425)		368,025		275,000	 643,025
Net assets, end of year	\$	513,240	\$	(69,967)	\$	443,273	\$	173,161	\$ 616,434

Statements of Cash Flows				
For the Years Ended June 30,		2016		2015
				_
Cash flows used in operating activities:				
Changes in net assets	\$	146,319	\$	(26,591)
Adjustments to reconcile changes in net assets to cash		·		, , ,
provided by (used in) operating activities:				
Depreciation and amortization		69,901		60,980
Gain on sale of vehicle		(5,525)		· -
Realized gain on sale of marketable securities		(273)		-
Donated marketable securities		(2,499)		(13,026)
Changes in operating assets and liabilities:		, ,		(, ,
Unconditional promises to give		168,752		(63,517)
Inventories		4,829		(2,683)
Prepaid expenses		(4,041)		(3,414)
Accounts payable and accrued expenses		(10,849)		15,342
Deferred revenue		(8,439)		10,170
Net cash provided by (used in) operating activities		358,175		(22,739)
, , ,				
Cash flows used in investing activities:				
Purchase of property and equipment		(59,987)		(28,902)
Proceeds from sale of vehicle		5,525		-
Proceeds from sale of marketable securities		15,798		-
Net cash used in investing activities		(38,664)		(28,902)
Cash flows (used in) provided by financing activities:				
Net proceeds from refinancing of mortgage payable		-		3,206
Principal payments made on capital lease obligation		(2,047)		-
Net cash (used in) provided by financing activities		(2,047)		3,206
Net increase (decrease) in cash		317,464		(48,435)
Net increase (decrease) in cash		317,404		(40,433)
Cash, beginning of year		450,611		499,046
Cash, end of year	\$	768,075	\$	450,611
Supplemental disclosure:				
Cash paid for interest	\$	9,334	\$	5,695
•				
Disclosure of non-cash transaction:	φ		¢	106.000
Refinancing of mortgage payable	\$	-	\$	406,000
Vehicle acquired in capital lease obligation	\$	30,123	\$	-

Statement of Functional Expenses For the Year Ended June 30, 2016

	ow Sports Program	Outdoor dventure	YES	S Academy	tal Program Expenses	eneral and ministrative	Fu	ndraising	Total
Salaries, employee benefits, and payroll taxes	\$ 159,843	\$ 150,170	\$	257,001	\$ 567,014	\$ 68,059	\$	159,900	\$ 794,973
Advertising	189	108		52	349	26		35	410
Conferences and meetings	2,428	1,378		664	4,470	335		448	5,253
Depreciation and amortization	32,155	18,174		9,087	59,416	4,194		6,291	69,901
Equipment maintenance	9,730	5,524		2,661	17,915	1,342		1,797	21,054
Equipment in-kind	-	-		-	-	4,829		-	4,829
Grants	17,139	7,266		1,255	25,660	-		-	25,660
Materials and supplies	473	-		-	473	-		42,198	42,671
Insurance	18,511	4,628		4,628	27,767	1,543		1,542	30,852
Lift tickets, admissions and lodging	24,993	41,621		-	66,614	3,706		-	70,320
Lift tickets and lodging in-kind	256,759	-		-	256,759	-		-	256,759
Occupancy	20,127	11,427		5,504	37,058	2,775		3,716	43,549
Occupancy in-kind	10,200	-		-	10,200	-		-	10,200
Office supplies and expenses	777	441		213	1,431	107		144	1,682
Other program related expenses	8,036	34,375		6,172	48,583	-		-	48,583
Professional fees	3,658	2,183		1,515	7,356	55,262		65,661	128,279
Rental shop expenses	866	217		-	1,083	-		-	1,083
Staff training	1,577	896		431	2,904	218		291	3,413
Telephone and internet	6,956	3,950		1,902	12,808	960		1,284	15,052
Transportation and travel	65,997	14,661		2,563	83,221	505		25	83,751
Volunteer support	25,599	458		458	26,515	-		-	26,515
Miscellaneous	 9,157	 1,179		1,656	 11,992	 2,241		1,486	15,719
Total expenses	\$ 675,170	\$ 298,656	\$	295,762	\$ 1,269,588	\$ 146,102	\$	284,818	\$ 1,700,508

Statement of Functional Expenses For the Year Ended June 30, 2015

	ow Sports Program	Outdoor dventure	YES	S Academy	tal Program Expenses	eneral and ministrative	Fu	ındraising	Total
Salaries, employee benefits, and payroll taxes	\$ 129,735	\$ 131,925	\$	226,151	\$ 487,811	\$ 65,977	\$	134,778	\$ 688,566
Advertising	225	128		62	415	31		43	489
Conferences and meetings	1,813	1,029		496	3,338	250		336	3,924
Depreciation and amortization	28,051	15,855		7,927	51,833	3,659		5,488	60,980
Equipment maintenance	10,904	6,191		2,982	20,077	1,504		2,013	23,594
Equipment in-kind	-	-		-	-	8,817		-	8,817
Grants	12,915	-		-	12,915	-		-	12,915
Materials and supplies	3,814	155		75	4,044	38		31,044	35,126
Insurance	13,928	3,482		3,482	20,892	1,161		1,161	23,214
Lift tickets, admissions and lodging	22,795	35,205		-	58,000	3,687		521	62,208
Lift tickets and lodging in-kind	236,569	3,622		-	240,191	-		-	240,191
Occupancy	19,620	11,139		5,365	36,124	2,706		3,622	42,452
Occupancy in-kind	3,466	1,968		948	6,382	478		640	7,500
Office supplies and expenses	559	317		153	1,029	77		104	1,210
Other program related expenses	1,552	23,619		14,064	39,235	-		-	39,235
Professional fees	9,929	5,861		3,688	19,478	72,692		61,829	153,999
Rental shop expenses	1,183	296		-	1,479	-		-	1,479
Staff training	482	274		132	888	66		90	1,044
Telephone and internet	5,596	3,177		1,530	10,303	772		1,034	12,109
Transportation and travel	69,723	10,357		3,104	83,184	753		-	83,937
Volunteer support	29,369	555		555	30,479	-		-	30,479
Miscellaneous	 406	 6,437		406	 7,249	 4,176		365	 11,790
Total expenses	\$ 602,634	\$ 261,592	\$	271,120	\$ 1,135,346	\$ 166,844	\$	243,068	\$ 1,545,258

Notes to Financial Statements

1. Organization Purpose

Youth Enrichment Services, Inc. (the "Organization") is a youth development organization that provides challenging recreation, outdoor education, a college and career development program, and service opportunities to urban youth. Its core programs consist of the following:

Operation Snowsports - The Organization partners with a number of ski slopes throughout New England to offer skiing and snowboarding trips. The ski areas, volunteers and retailers donate hundreds of thousands of dollars in lift tickets, lessons, and equipment each year.

Outdoor Adventure - Week long "sessions" and "intensive" programs challenge youth with new outdoor recreational programs. One-day biking, hiking, rock-climbing, kayaking and paddle-boarding trips take urban youth to state parks, rivers and bays in and around Boston. Overnight camping trips take place at Swann Lodge in western Massachusetts, made available to the Organization by the Massachusetts Department of Conservation and Recreation.

YES Academy - The YES Academy provides year-round opportunities for youth to learn the critical and leadership skills needed to be successful in college, work, and life.

In addition, the Organization serves as a local chapter of *Dollars for Scholars*, a volunteer program that raises and disburses scholarship funds for students in their communities. Funds disbursed in accordance with the program's requirements are reported as discretionary scholarships in the statements of activities and changes in net assets.

The Organization derives its support primarily from contributions, conducting special events, and sliding scale fees from program participants.

2. Summary of Significant Accounting Policies

Basis of Presentation

In order to ensure the observance of limitations and restrictions placed on the use of resources available to the Organization, the Organization determines the classification of its net assets and its revenues based on the existence or absence of donor-imposed restrictions.

The net assets of the Organization are reported in three categories as follows:

- 1. Unrestricted net assets represent expendable resources available for support of the Organization. It includes the following
 - Undesignated net assets which are available for operations;
 - Net assets that represent the Organization's property and equipment, net of related liabilities;
 - Board designated net assets that have been set aside by the Board of Directors for unexpected emergencies, currently in the amount of \$50,000.
- 2. Temporarily restricted net assets represent resources restricted by donors for specific purposes or the passage of time.
- 3. Permanently restricted net assets (endowment funds) represent resources which cannot be expended. Income on these invested endowment funds are utilized in accordance with the donors' stipulations. The Organization has no permanently restricted net assets.

Notes to Financial Statements

2. Summary of Significant Accounting Policies (continued)

Fair Value Measurements

The Organization values its financial assets and liabilities based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In order to increase consistency and comparability in fair value measurements, a fair value hierarchy that prioritizes observable and unobservable inputs is used to measure fair value into three broad levels, as follows:

Level 1 - Quoted prices in active markets that are accessible at the measurement date for identical assets or liabilities. The fair value hierarchy gives the highest priority to Level 1 inputs.

Level 2 - Observable inputs other than Level 1 inputs such as quoted prices for similar assets or liabilities; quoted prices in inactive markets; or model-derived valuations in which all significant inputs are observable or can be derived principally from or corroborated with market data.

Level 3 - Unobservable inputs are used when little or no market data is available. The fair value hierarchy gives lowest priority to Level 3 inputs.

In determining fair value, the Organization utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible. No marketable securities were held by the Organization at June 30, 2016. Marketable securities held prior to that date consisted of shares of donated common stocks and exchange traded funds having a fair value of \$13,026 at June 30, 2015 that were valued using readily available quoted prices on active markets (Level 1).

Revenue and Support

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor imposed restrictions. Contributions that are classified as temporarily restricted support are reclassified to unrestricted net assets upon satisfaction of the use restriction or expiration of the time restriction.

Unconditional promises to give that are expected to be collected within one year are recorded at their net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of estimated cash flows, if the discounts on those amounts are determined to be material.

Special event revenue primarily consists of amounts received from sponsorships and contributions for a fundraising gala that was held during the years ended June 30, 2016 and 2015, respectively. Special event revenue is presented net of direct benefits to donors, which include the cost of food and beverages provided at the gala.

The Organization receives various types of in-kind support in the form of contributed services and other assets. Contributed services are recognized if the services received (a) create or enhance long-lived assets or (b) require specialized skills, as provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributions of tangible assets, such as equipment and inventory are recognized at fair value when received.

Participant fees are recognized when the trip or event occurs, and fees received prior to the commencement of the trip or event are recorded as deferred revenue.

Notes to Financial Statements

2. Summary of Significant Accounting Policies (continued)

Revenue and Support (continued)

The store-front portion of the Organization's building is leased to a commercial tenant with lease payments recorded as rental income ratably over the lease term.

The Organization records interest and dividends on its marketable securities and money market accounts when earned. Investment returns consist of gains or losses on marketable securities when realized, and unrealized gains or losses that are based upon changes in the fair value of securities held.

Cash

Cash consists of deposits held in money market and checking accounts.

Inventories

The Organization's inventories consist of ski apparel and equipment donated by manufacturers or retailers of ski equipment, and is recorded at its estimated net realizable value. The inventories are typically sold to program participants and their families at a price below their fair value based on the ability to pay. The expenses associated with inventory sales are reported as equipment in-kind in the statements of functional expenses.

Property and Equipment

Property and equipment is stated at cost. Donated ski and camping equipment utilized for the Organization's programs are recorded at fair value at the date of donation. Acquisitions of property and equipment in excess of \$1,000 are capitalized. Depreciation is computed over the estimated useful lives of the assets using the straight-line method. The lives of property and equipment held by the Organization are as follow:

Buildings and improvements	10-32	years
Furniture and equipment	5-7	years
Camping and ski equipment	7	years
Motor vehicles	5	years

Other Assets

Deferred financing fees incurred in connection with the mortgage closing with a financial institution had been deferred and amortized over the term of the loan on a straight line basis. Deferred financing fees were fully amortized during the year ended June 30, 2015 due to the maturity of the Organization's previous mortgage note (see Note 6). Amortization expense during the year ended June 30, 2015 was \$1,729.

Software is carried at cost. Amortization is computed using the straight-line method based on the asset's estimated useful life. The Organization amortizes software costs over an estimated useful life of three years. Amortization of software for each of the years ended June 30, 2016 and 2015 were \$8,742. Future amortization of software cost for the year ending June 30, 2017 is \$434.

Notes to Financial Statements

2. Summary of Significant Accounting Policies (continued)

Functional Expenses

The costs of providing the various programs and other activities have been detailed in the statements of functional expenses and summarized on a functional basis in the statement of activities and changes in net assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Income Taxes

The Organization operates as a publicly supported tax-exempt organization pursuant to Section 501(c) (3) of the Internal Revenue Code and, accordingly, is exempt from federal income taxes on related income. The Organization is also exempt from Massachusetts taxes under Massachusetts General Law Chapter 180. Returns for tax years beginning with those filed for the year ended June 30, 2013 are open to examination.

The Organization received rental income for space leased at the Organization's office. Accordingly, management believes that since more than 85% of the use of its property is substantially related to its exempt purpose, the income derived from its rental activities does not generate unrelated business income.

Use of Estimates and Subsequent Events

The presentation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

The Organization's management has evaluated the effect which subsequent events may have on these financial statements. Management's evaluation was completed on October 18, 2016, the date these financial statements became available to be issued. No events have occurred subsequent to the statement of financial position date and through the date of evaluation that meet the criteria required for disclosure or accrual.

3. Unconditional Promises to Give

Unconditional promises to give at June 30, 2016 and 2015 are receivable in one year or less. Management annually estimates the probability that individual unconditional promises to give are uncollectible. Accordingly, no allowance for doubtful accounts was considered necessary at June 30, 2016 and 2015.

Notes to Financial Statements

4. Property and Equipment

Major classes of property and equipment consist of the following:

	<u>2016</u>	<u>2015</u>
Land	\$ 12,700	\$ 12,700
Building and improvements	767,657	767,657
Furniture and equipment	82,236	81,583
Camping and ski equipment	387,281	327,947
Motor vehicles	30,123	66,508
	1,279,997	1,256,395
Less - accumulated depreciation	915,013	920,362
	\$ 364,984	\$ 336,033

During the year ended June 30, 2016, a vehicle was sold for gain of \$5,525 which is reported in the statements of activities and changes in net assets.

5. Other Assets

Other assets consisted of the following at June 30, 2016 and 2015:

	<u>2016</u>	<u>2015</u>
Software costs	26,224	\$ 26,224
Less: accumulated amortization	(25,790)	(17,048)
	\$ 434	\$ 9,176

6. Mortgage Payable

On August 27, 2014, the Organization entered into a mortgage loan agreement with a charitable foundation, the proceeds from which paid off the outstanding loan principal due to the bank. A trustee of the charitable foundation serves in a similar capacity with the Organization. The loan has an outstanding principal of \$406,000 and bears interest at 1.99% annually, and is collateralized by the Organization's building in Boston. The loan requires annual interest payments of \$8,079 starting September 1, 2015 and continuing through September 1, 2023, at which time a balloon payment of the outstanding principal balance is due. Future annual principal payments consist of \$406,000 which is due September 1, 2023.

Prior to obtaining their existing loan, the Organization had a mortgage loan with a bank bearing interest at 5.53% annually. The loan required monthly payments of principle and interest of \$2,793 through August 27, 2014, at which time a balloon payment of the outstanding principle balance became due.

Notes to Financial Statements

7. Capital Lease

The Organization leases a vehicle under a capital lease agreement entered on January 29, 2016 that requires monthly lease payment of \$660 through January 1, 2020, and then \$560 monthly through January 1, 2021. The economic substance of the lease is that the Organization is financing the acquisition of the vehicle through the lease, and, accordingly, it is recorded in the Organization's assets and liabilities. The leased vehicle has capitalized cost of \$30,123 and accumulated depreciation of \$2,510 at June 30, 2016 and is included as property and equipment in the statement of financial position.

The following is a schedule by years of future minimum payments required under the lease together with their present value as of June 30, 2016:

Year ending June 30 -	
2017	\$ 7,920
2018	7,920
2019	7,920
2020	7,420
2021	3,920
Total minimum lease payments Less amount representing interest	35,100 7,024
Present value of minimum lease payments	\$ 28,076

8. Line of Credit

The Organization entered into a revolving line of credit agreement on February 3, 2015 with its bank permitting advances up to \$100,000. The line of credit bears interest at the prime rate plus one percent, 4.25% at June 30, 2016 and 2015. The line of credit is secured and collateralized by all assets of the Organization and the rental receipts as described in Note 9. As of June 30, 2016 and 2015, the Organization had no outstanding balance on its line of credit.

Notes to Financial Statements

9. Temporarily Restricted Net Assets

At June 30, 2016 and 2015, temporarily restricted net assets consisted of:

	<u>2016</u>		<u>2015</u>
Time restrictions Internship - summer	\$ 33,333 14,899		\$ 100,000 12,800
Program - track and field Scholarship	10,000 5,000		7,500
Information technology upgrade	4,822		19,711
Program - winter	3,028		-
Purchase of skiing accessories	706		-
Fundraising effort	-		29,150
Program - summer	 		4,000
	\$ 71,788	;	\$ 173,161

Temporarily restricted net assets were released from restrictions for the following purposes for the years ended June 30, 2016 and 2015:

	<u>2016</u>			<u>2015</u>	
Program related	\$	170,454		\$	107,833
Time restrictions		66,667			275,000
Fundraising effort		91,650			2,100
Purchase of skiing accessories		49,294			-
Event sponsorship		20,000			10,000
Information technology upgrade		14,889			26,289
Equipment storage		2,000			-
Strategic planning		_			5,000
	\$	414,954	_	\$	426,222

Notes to Financial Statements

10. Rental Income

On April 24, 2015, the Organization extended the lease term with its commercial tenant. The lease calls for a monthly lease payment of \$2,900 for the term May 1, 2015 through April 30, 2017. Rent income recognized for years ended June 30, 2016 and 2015 were \$34,800 and \$33,150, respectively. Future rental receipts from the tenant for the year ending June 30, 2017 are \$29,000.

11. In-Kind Contributions

During the years ended June 30, 2016 and 2015, the Organization received the following in-kind contributions:

	<u>2016</u>	<u>2015</u>
Lift tickets and ski lessons	\$ 256,759	\$ 236,569
Ski equipment and apparel	2,600	14,512
Facilities	10,200	7,500
	\$ 269,559	\$ 258,581

The Commonwealth of Massachusetts entered into a 25-year lease with the Organization which provides for the use of a chalet in western Massachusetts for a nominal rent of \$10 per year. In addition, the Organization uses a ski lodge in Killington, Vermont without charge, which is owned by one of the members of the Board of Directors. The Organization is able to offer its summer and winter programs at a substantially reduced fee as a result of having access to these lodging arrangements without charge.

12. Advertising

The Organization expenses the cost of advertising its programs as incurred. Advertising expenses for the years ended June 30, 2016 and 2015 was \$410 and \$489, respectively.

13. Retirement Plan

The Organization provides a retirement plan for all eligible employees. The Organization provides for an employer match of employee deferrals in order to satisfy the average deferral percentage test and the average contribution percentage test. The Organization may also contribute an additional amount as determined by the Board of Directors. The amounts charged to expense for the years ended June 30, 2016 and 2015 were \$20,981 and \$16,275, respectively.

Notes to Financial Statements

14. Concentration Risk

During the year ended June 30, 2016, the Organization received 17% of its contribution income from one donor. At June 30, 2016 and 2015, 71% and 62% of outstanding unconditional promises to give were due from three and two donors, respectively.