



Fiscal Year **2013**

Impact Report

Welcome Letter



Experience. Confidence. Leadership.

Dear Friends,

Youth Enrichment Services (YES) was a special place for more than 1,600 children and teens during 2013. For many of these youth, YES was second home and a “safe haven” – in the words of YES Alum and 2013 YES Achievement Award recipient, Derek Fowler.

For our youth, **YES is a place to experience things you have never done before.** It is a place to conquer the ski mountain. It is a place to pedal down the trail, kayak the river, and hike through the woods.

YES is a place to develop self-confidence. It is a place youth learn to say, “I can do it.”

YES is a place to build relationships and friendships. It is a place to connect with positive role models. It is a place to challenge oneself through personal development. **It is a place to become a leader.**

YES is a place to succeed. YES is a place to fail. And get up and try again.

YES is a place to learn. It is a place to grow. It is a place to plan for the future, learn about new careers, and prepare for college.

YES is a place to dream big. And make those dreams a reality.

In this report, you will read about our achievements in 2013 and meet youth who came through our doors last year. Your generosity enabled us to achieve great things. We couldn’t have done it without you.

From all of us at YES – thank you.

Bryan Van Dorpe,
Executive Director

Richard Ward,
President of the Board of Directors

YES Program Achievements

OPERATION SNOWSPORTS

842 Total Youth Served

211 Season Pass Holders*

3 out of 4 youth increased their confidence on the slopes

*Participated in 5 or more ski or snowboard activities last year



YES ACADEMY

122 Total Youth Served

100% of high school seniors in YES Academy graduated high school

85% of Career Exploration students gained new employment skills

80% of Girls Adventure Outdoor Leaders reported an increase in self-confidence



OUTDOOR ADVENTURE

544 Total Youth Served

100% of children connected with positive adult role models

98% of youth would recommend the Outdoor Adventure program to their peers



In-Kind Services & Equipment Donations

Outdoor Adventure Program

Beartown State Forest
Boston Parks Department
Brooklyn Boulders
Charles River Canoe & Kayak
City of Boston Park & Recreation Dept.
Cinnamon Rainbows Surf Company
Community Boating
Courageous Sailing
The Fishing Academy
Danversport Yacht Club

Good Sports
Highland Street Foundation
John Hancock Financial Services
Mass Dept. of Conservation & Recreation
MetroRock
RockSpot
Roll It Forward - *City of Boston*
Wompatuck State Park

Operation SnowSports Program

Blue Hills Ski Area
Empyrean Snowboards
HEAD Wintersports
Jiminy Peak Mountain
Julia Ford, Olympic skier
Killington Mountain
Loon Mountain
Mt. Sunapee

Nashoba Valley Ski Area
Pats Peak Ski Area
Pico Mountain
Ramp Sports
Ski Butternut
Ski Ward
Sugarbush Resort
Sugarloaf Mountain Resort

T2 Foundation
U.S. Ski & Snowboard
Association
Wachusett Mountain
Waterville Valley Resort

Volunteers



Over 200 adult and teen volunteers made YES's programs possible this year.

Thank you for your hard work and dedication to serving Boston's youth!

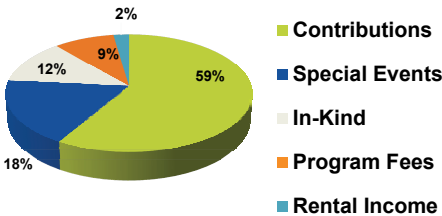


"YES taught me to think about what I want for myself and what's best for my character. Because of YES, I know that I can do whatever I put my mind to"

- YES Junior Volunteer

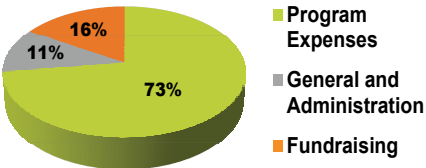
YES Financial Update

Revenue & Support



Total Revenue: \$1,348,286

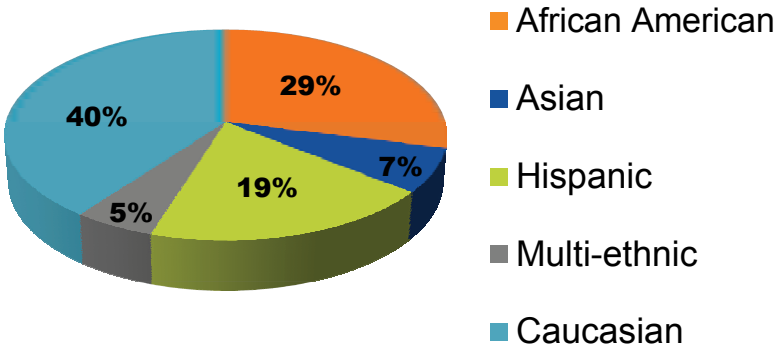
Expenses



Total Expenses: \$1,259,557

Diversity at YES

YES targets low-income youth and families.
3 out of 5 YES youth are minorities.
90% of youth served by YES live in Boston



“YES has been the best part of my life
for the past three years. “
- YES Youth

How YES Made a Difference to Me



“YES is a great place where you can not only have fun, but also boost your confidence and practice very important life skills like self-reliance and public speaking.”

Matt, Age 18 - Boston
Junior Volunteer

“As part of the Career Exploration program, I am looking forward to more job visits, meeting more interesting people, getting good grades and **getting a good summer job.**”

Carla, Age 16 - Mattapan
Career Exploration



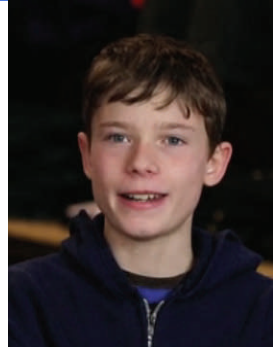
“I was always scared and quiet, but when I became a junior volunteer **at YES**, my confidence rose high and gave me a chance to learn and speak to others properly”

Susan, Age 17 - Dorchester
Junior Volunteer



“Because of YES I have more courage to stand up to things.”

Harrison, Age 12 - Hyde Park
Operation SnowSports



“I know my children are in a safe environment where they are being challenged mentally and physically. ”

-YES Parent



Individual, Foundation & Corporate Donors

The listing below reflects charitable gifts of \$500 and above received during Fiscal year 2013. Thank you for your generosity!

Corporate & Foundation Donors

Alta Communications	Code Red	Massachusetts Port Authority
Abrams Capital Management	Dana Farber Cancer Institute	Massachusetts Track & Field
Adage Capital Management	Delphi Midstream Partners	Officials Association
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Bank of America Matching Gifts	FBR & Co.	Reebok Foundation
Beacon Communities	Fuller Foundation	Ski Butternut
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Leadership at YES

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Arnesse Brown, *Clerk*
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Marcus Evans
Kevin Hicks
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Jessica Ferri Schmitz	Gerry Moore	Dane Tullock	
Anna Frank	Will Morales	Steve Vaitones	

YES Staff

Bryan Van Dorpe	<i>Executive Director</i>
Peter Haffenreffer	<i>Director of Finance & Administration</i>
Jamie Martin Burch	<i>Director of Development</i>
Bernadette Peeples	<i>Director of Programs & Operations</i>
Margaret Bennett	<i>Ski & Snowboard Team Coordinator</i>
Christine Brydges	<i>Development & Events Assistant</i>
Rachael Cina	<i>YES Academy Program Coordinator</i>
Shiona Decarvalho	<i>YES Academy Director</i>
Sam Donahue	<i>Rental Shop Manager</i>
Zainab Hosseini	<i>GOAL Program Manager</i>
Samantha Markovitz	<i>Program Coordinator</i>
Laura Neubauer	<i>Volunteer Director</i>
Tiffany Spearman	<i>Track & Field Coach</i>
Julia Urquhart	<i>College Prep Program Coordinator</i>

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