Youth Enrichment Services’ mission is to inspire and challenge low- and moderate-income Boston area youth with physical and mental activities that foster life-long respect for self, others, and the environment.
Dear Friends,

This has been a truly exciting year for YES as our board, staff and many volunteers have continued to implement our strategic plan to increase the depth and impact of our programs and services. While these have been tough economic times, through the leadership of our executive director, Bryan Van Dorpe, outstanding staff and a highly engaged Board, we have continued to demonstrate success across our programs and demand for our services.

This past fall, YES hosted our first Annual Open House that was attended by more than 200 families and agencies. The event provided an entry point into YES’ many program offerings, which were completely filled by the end of the day. Our YES Academy Programs continue to give youth the opportunity for more in-depth programming and mentoring experiences; and we are launching our first Annual YES Gala Event to raise much needed resources to support our programs. As we look to the future, YES is well positioned to take advantage of new opportunities to better serve our youth.

Located on the MBTA and bordering three Boston neighborhoods – the South End, Roxbury and Downtown Boston – it remains easy for youth and volunteers to drop in from all corners of the city, and neighboring Cambridge and Somerville. Our partnerships with agencies throughout the city and with key community resources remain strong. And, our outstanding staff works in collaboration with schools to form outdoor adventure clubs; after school agencies to provide outdoor sports trips; and prevention and rehabilitation programs that engage high-risk youth. While we are excited by our progress over the past year, we have still more work to do. With your support we will continue to build on our success.

We hope you will enjoy reading about all the progress we have made in the past year and the plans we have for the future. We extend our deepest thanks to all the volunteers, donors and partners that make this work possible.

Sincerely,

Richard Ward
President, Board of Directors
Youth Participate
City Wide

YES reaches across the city, bringing youth together with adult volunteers from diverse neighborhoods.

<table>
<thead>
<tr>
<th>Neighborhood</th>
<th>Youth</th>
<th>Volunteers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boston Downtown</td>
<td>7%</td>
<td>10%</td>
</tr>
<tr>
<td>Roxbury</td>
<td>7%</td>
<td>6%</td>
</tr>
<tr>
<td>South End</td>
<td>4%</td>
<td>6%</td>
</tr>
<tr>
<td>Dorchester</td>
<td>25%</td>
<td>8%</td>
</tr>
<tr>
<td>East Boston</td>
<td>6%</td>
<td></td>
</tr>
<tr>
<td>Hyde Park</td>
<td>5%</td>
<td>1%</td>
</tr>
<tr>
<td>Jamaica Plain</td>
<td>8%</td>
<td>5%</td>
</tr>
<tr>
<td>Mattapan</td>
<td>4%</td>
<td></td>
</tr>
<tr>
<td>Roslindale</td>
<td>6%</td>
<td>4%</td>
</tr>
<tr>
<td>South Boston</td>
<td>6%</td>
<td>6%</td>
</tr>
<tr>
<td>Allston/Brighton</td>
<td>3%</td>
<td>7%</td>
</tr>
<tr>
<td>Charlestown</td>
<td>1%</td>
<td>2%</td>
</tr>
<tr>
<td>West Roxbury</td>
<td>1%</td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>83%</td>
<td>55%</td>
</tr>
</tbody>
</table>

The remaining 17% of youth and a roughly equal portion of YES volunteers live in Boston’s immediate suburbs. Another 20% of our volunteers are young adults living in Cambridge and Somerville, and the remaining 10% come from Greater Boston communities. YES staff live in the South End, Hyde Park, Jamaica Plain, Roslindale, South Boston and Cambridge.

Diversity in Action

Operation Snowsports serves a diverse group, reaching more at-risk youth each year and deepening their involvement. The number of youth taking five or more trips keeps rising, from 32 in FY06 to 288 in FY11. At the same time, YES has continued to increase overall capacity each year, expanding youth trip days from 2,284 in FY09 to 2,722 in FY10, a 20% jump.

Track and Field reached 260 participants who came from Mattapan, Dorchester, South Boston, Hyde Park, and Quincy summer evenings to train and run in meets at Saunders Stadium in South Boston.

Girls Outdoor Adventure Leaders (GOAL) motivates middle school age girls to try multiple individual sports, develop their athletic abilities, and acquire important life skills. In FY10 GOAL served 14 middle school girls ages 10 to 14 including four African Americans, one Asian American, one Hispanic American, one Haitian, three Caucasian and four girls of mixed race.

Youth Reach Across Boston

Community Service

New community service opportunities are enabling YES Kids to give back to the neighborhoods where they live.

Junior Volunteers have monthly opportunities to perform community service, including trail and river clean up, terrain maintenance, direct service and community outreach. Locations and partner agencies include:

- Beartown State Park - Swann Lodge
- Teton Gravity Research
- Boston Cares
- Wompatuck State Park
- Charles River Canoe and Kayak
- Franklin Park Coalition

The Environmental Team wrote and filmed a green docu-mentary on Boston area environmental organizations and companies working to create sustainable solutions – Azure Dynamics (hybrid cars), New Ecology (energy efficiency and green buildings), and EarthWorks (sustainable gardening in the city). In the spring, youth participated in green service activities with EarthWorks and The Food Project.
Youth Reach Beyond

Through in-depth programs, YES Kids develop skills that lay the foundation for long-term success.

**Pico Explorer** – Twelve Junior Volunteers received in-depth training at Pico Mountain over four weekends that includes instructor training necessary to achieve Level I PSIA Certification as well as career workshops and job shadowing opportunities with mountain professionals in the ski school, retail, public relations marketing, rental shop, and mountain operations departments. The program culminates in a weekend long internship as Assistant Instructors at Killington Mountain

**Career Exploration** puts youth through a 12-week training program and places them in paid internships that included the Boston Public Schools DELTAS, ReMax Realty, Youth Enrichment Services, Dana Farber Cancer Institute, The Lenox Hotel, and John Hancock in FY10.

**Richard Williams Memorial Scholarships** were awarded to Eva Wong, who is studying pre-med at UMass Amherst, and Mitsouka Exantus, who is studying psychology at Assumption College.
FOUNDATION & CORPORATE DONORS

$10,000+
Adage Capital Management
Associated Grant Makers
Bank of America Charitable Trusts
City of Boston Department of Neighborhood Development
Jesse B. Cox Charitable Lead Trust
John Hancock Financial Services
REI (Recreation Equipment Inc.)
State Street Bank
Sovereign Bank

$7,000+
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Summer in the City
Boston Medical Center HealthNet Plan
Boston Urban Bankers Forum
Choice Family Foundation
Citizens Bank Foundation
Coach Company
Dan Farber Cancer Institute
Dell Architects
Danversport Yacht Club
Dana Farber Cancer Institute
Dana Farber Cancer Program
Dana/Farber Cancer Institute
Earthworks
Eastern Mountain Sports
Egan Entertainment Fishing Academy
Food Project
Franklin Park Coalition
Genzyme Center
Georgia Cohen Communication Group
Good Sports
Jimmy Peak
John Hancock Financial Services
Johnson Paint Company
Kittington Mountain
The Leland Company
Lexon Hotel
Loon Mountain
MA Forests and Parks, DCR
Metro Mountain Sports Group
Metro Rock
New England Disabled Sports
Pats Peak Ski Area
Pepsi and Frank Tansky
Pico Mountain
Prospect Hill Academy
Recreation Equipment Inc.
Remax Real Estate
Realty
S.O.S. Outreach Program
Sasaki Associates
Save the Harbor/Save the Bay
Sharon Hotel Boston
Ski Banff
Ski Boston Public Schools
Ski and Snowboard USA Track and Field of New England
Wachusett Mountain
Weston Ski Track
Whole Foods
Wilderness House
Winnipeg Track and Field
Year Up

INDIVIDUAL SUPPORT

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Chaton Arkin
C. Hunter Boll
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Anthony Disciullo
Linda Dougherty
Ray Fales
Larry Gesler
Shelton Getter
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Beth and Sam Pope
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Malcolm Shukla
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Kevin Drew
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Keith Patrick
Spero Party for a Purpose
Sally and Bob Quinn
Jason H. Soules
We would like to thank the more than 500 additional individuals who supported YES with gifts up to $249 that contributed a total of $26,850 to support YES in FY10.

IN KIND SUPPORT

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A. Mondro and Sons
Lamar Snowboards
Appalachian Mountain Club
Art Shirt Company
Artists for Humanity
Ascutney Ski Resort
Aztec Dynamics
Back East Designs
BFW Productions
Bikes Not Bombs
Black Mountain Ski Resort
Blue Hills Ski Area
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Boston Women's Professional Soccer Team
Boston Karnataka
Boston Public Schools
Boston Ski and Sports Club
Boston Land Lease
Burton
Butternut Ski Resort
Casella Waste Systems
Centre Ski & Bike
Charles River Canoe & Kayak
Children's Hospital Peer Education Team
City of Boston Youth Fund

College Coach
Courageous Sailing Program
Dana Farber Cancer Institute
Danversport Yacht Club
Darlow Christ Architects
Dell Architects
DLA Piper
Dwyer & Collera, LLP
Dynastar
Earthworks
Eastern Mountain Sports
Egan Entertainment Fishing Academy
Food Project
Franklin Park Coalition
Genzyme Center
Georgia Cohen Communication Group
Good Sports
Jimmy Peak
John Hancock Financial Services
Johnson Paint Company
Kittington Mountain
The Leland Company
Lexon Hotel
Loon Mountain
MA Forests and Parks, DCR
Metro Mountain Sports Group
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New England Disabled Sports
Pats Peak Ski Area
Pepsi and Frank Tansky
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Prospect Hill Academy
Recreation Equipment Inc.
Remax Real Estate
Realty
S.O.S. Outreach Program
Sasaki Associates
Save the Harbor/Save the Bay
Sharon Hotel Boston
Ski Banff
Ski Boston Public Schools
Ski and Snowboard USA Track and Field
Year Up

US Ski and Snowboard Association
USA Track and Field of New England
Wachusett Mountain
Weston Ski Track
Whole Foods
Wilderness House
Winnipeg Track and Field
Year Up

Individual
John Anderson
Julie Banks
Jeffrey Bloomberg
Filomena Borba
Lori Crimmins
Deborah Durfin
Peter Igoe
Kevin Wetherhoff
Lisa Wilkins
Jackie Wolff
Ken Wolff
Kristina Wong
Fran Wood
Liz Wu
Sabra Yasin
David Zablatsky
Jack Zanini

Junior
Ajay Abhulwalia
Jensi Baez
Rami Benayad
Ryan Brown
Conor Bryant
Andrew Budwey
Justin Byron
Larry Camilli
Matt Cardinale
Gen Watley
Kerri Chamberland
Benny Chong
Micheal Chu
Jordan Clark
Jasmine Cooper
Nicole Cormier
Kat Cosmopolous
Matt Courtney
Rory Craven
Seth Crayton
Marcus Evans
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WESLY Smith
Harold Sparrow
Frank Stone
Galen Weber

Gifts were received during the period July 1, 2009 to June 30, 2010.

We regret any omissions. Please notify us if you should be on this list.
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YOUTH ENRICHMENT SERVICES THANKS YOU FOR YOUR GENEROUS SUPPORT

Children Services
Cambridge Family and Brookview House, Inc.
Center
Brookline High School
Brook Farm Academy
Boston Ski Party
Boston Parks & Recreation
Danny Long
Boston Police Department

C-11
B2
Boston Latin Academy
Boston Police Department

B2
Boston Police Department

C-11
Boston Police Department
Danny Long
Boston Parks & Recreation
Boston Ski Party
Brook Farm Academy
Brookline High School
Brookside Community Health Center
Brookview House, Inc.
Cambridge Family and Children Services

Camp Hale
Camp Nawaka, Camp Fire USA
Cape Verdean Community Center
Castle Square Tenant Association
Cathedral of Life Youth Ministry
Catholic Charities Teen Charlestown Community Center
Charlestown High School
Charlesview Apartments
Chelsea Boys and Girls Club
Chelsea Reach Program
Chinatown Adventure
Boston Children’s Hospital
Charity Church of Christ
Citizen Schools
Cleveland Marshall School
Codman Square Academy
Colonel Daniel Marr Boys & Girls Club
College Bound (Little House)
Commonwealth Tenants Association
Community Gospel Church
Concord Baptist
Connu Management
Cowanoki Enrichment Program
Dearborn Middle School
Dorchester Bay EDC
Dorchester House
East End House
Edison Middle School
Edward Everett School
Eliot Community Human Services
Eliot Educational Center
Epiphany School
Faragut School
Fenway High School
Fifield School
Franklin Inner City Outreach
Franklin Park Coalition
GIFT Group Home
Harbor School
Hawthorne Youth Community Center
Health Careers Academy
Hyde Park YMCA
Jackson-Mann Community Center
John D. O’Bryant High School
Jordan Boys and Girls Club
Just A-Club (Youth Build)
Kids Club of Roxbury
Latino Afterschool Initiative Leaders of Tomorrow
Leahy-Holloran Community Center
Leon de Judah Higher Education Center
Lexington METCO
Lilla D. Frederick Summer Program
Lutheran Social Services of NE
Madison Park Development
Mandela Homes
Marshall Community Center
Martin Luther King School
Mary E. Curley K-8 School
Mathers School
MetroLacrosse
Mildred Community Center
MinuteMan High School
Mission Hill Summer Program
MIT Upward Bound
Myrtle Baptist Church
 Mystic Learning Center
Native American Youth Enrichment
Nativity Prep School
Nazareno Recreation Center
New England Aquarium
Orchard Gardens
Ostiguy High School
Parish Street Youth Center
Parkway Academy of Technology and Health
Police Academy League Project Hip Hop
Prospect Hill Academy High School
Prospect Hill Academy Middle School
Pulse Program
R.O.C.A.
Red Oak Boston Chinatown Neighborhood Center
Rogers Middle School
Rossie Reps
Roxbury Boys and Girls Club
Roxbury Boys and Girls Club
Roxbury Tenants of Harvard
Roxbury YouthWorks
Roxie Homes
Saint Mary’s Church
Saint Stephen’s Church
School of Peace
Seaport Campus
South Boston Boys & Girls Club
South Boston Outreach
SPARK Center CAP
Squad Busters Inc.
St. Luke A.M.E Zion Church
St. Mary’s Peace Delegates
St. Peter’s Church (BPD)
St. Stephen’s Episcopal Church
St. Peter’s Teen Center
Tech Boston Academy
Teen Empowerment
Tenacity
Boy Scout Troop 93
UMass Boston Talented and Gifted
Unaccompanied Refugee Minor Program
Upward Bound
Vietnamese American Civic Association
Wayne Denney Youth Center
Washington Heights Tenants Association
Watertown Middle School
West End House
West Jr. High
West Region Madison Park YMCA
Girls Empowerment
YMCA Greater Boston
Young Women on the Move
Youth Build Boston

Maudslay State Park, MA
Metro Rock
Nina Rock Climbing
Rock Spot Climbing
Saunders Stadium, Moakley Park
Swann Lodge, Monterey, MA
Wompuck State Park
World’s End Reservation
Cardigan Lodge Appalachian Mountain Club

Environmental Team
Azure Dynamics
City of Boston Public Works - Recycling
Coolidge Corner - Food, Inc.
EarthWorks
Epicenter - Green Building
Tour
FCR Casella Recycling Facility
Genzyme Center
Greenbuild Expo
New Ecology Center
The Food Project – Baker Bridge Farm
Whole Foods Market

Community
Boston Children’s Museum
Holocaust Memorial
Kelly Ice Rink
Museum of Science
New England Aquarium
Simoni Ice Rink
Spectacle Island - Harbor Island Cruise
UMass Boston Harbor Cruise
Washington Heights Tenant Association

Mausslay State Park, MA
Metro Rock
Nina Rock Climbing
Rock Spot Climbing
Saunders Stadium, Moakley Park
Swann Lodge, Monterey, MA
Wompuck State Park
World’s End Reservation
Cardigan Lodge Appalachian Mountain Club

Outdoor Adventure
Blue Hills Reservation, MA
Boston Harbor Shipyard Marina
Breakheart State Reservation
Charles River Canoe & Kayak - Boston/Allston
Charles River Canoe & Kayak - Newton
Courageous Sailing - Charlestown Navy Yard
Danversport Yacht Club
Franklin Park Zoo
Marine Mammal Safari
(Save the Harbor/Bay)