

Youth Enrichment Services  
**2019 Outdoor Adventure Leader**



*Youth Enrichment Services inspires and challenges youth with physical and mental activities that foster life-long respect for self, others, and the environment.*

**Job Description:**

OA leaders work alongside an adult trip leader to support youth in the outdoors by helping teach activities such as rock-climbing, paddle-boarding, kayaking, and mountain biking as well as planning and leading games with youth.

**Duties:**

- Work approximately 25 hours each week \$12.00/ hour for seven (7) weeks
- Participate in two OA trips per week
- Ensure the safety of youth during trips
- Manage behavioral issues that arise with the support of adult staff
- Learn, and be able to instruct, the basics of mountain biking, paddle-boarding, hiking, kayaking, and rock climbing
- Collaborate with adult Activity Captains to plan, organize, and lead games and outdoor activities
- Serve as a role model to youth enrolled in YES programs
- Be an ambassador of YES by actively showing respect for self, others, and the environment
- Attend staff meetings and trainings as required
- Adhere to, and educate others about, Leave No Trace outdoor ethics principles
- Other duties as assigned

**Applicants must fit the following criteria to be eligible:**

- Be between the ages of 16 and 19
- Full-time residents of Boston
- Able to obtain a work permit by June 14<sup>th</sup>
- Able to attend mandatory staff training between June 26<sup>th</sup> – July 3<sup>rd</sup>
- Able to work from 8:30AM-4:30PM, Monday through Friday starting July 8th through August 16th
- Able to travel to and from the YES office and Agganis Arena at 925 Commonwealth Avenue
- Have a personal bank account or be willing to open one
- Willingness to work in an outdoor setting for up to 8 hours
- Able to attend overnight trips to the YES Swann Lodge in Monterey, Mass.

**Applicants should possess professionalism, a love of nature and the outdoors, and a desire to work with youth. Teens with an interest in youth development, outdoor education, and physical education are encouraged to apply.**

**How to Apply:**

- 1) Complete the YES teen staff application on [www.yeskids.org/teen-employment](http://www.yeskids.org/teen-employment)
- 2) Upload a resume
- 3) Register for the BCYF Successlink program

**Deadline:**

Applications will be accepted until **Friday, April 12<sup>th</sup>**

Questions about the position or the application process should be directed to Walter Pultinas  
(617) 267-5877 ex 16 | [career@yeskids.org](mailto:career@yeskids.org)