OUR MISSION

To inspire and challenge youth with physical and mental activities that foster life-long respect for self, others, and the environment.

Founded in 1968 by Richard Williams, Youth Enrichment Services (YES) believes deeply in the transformative power of engaging youth in active outdoor activities. The organization is dedicated to serving Boston young people with a targeted focus on reaching low-to-moderate income children and teens in Dorchester, Roxbury, and Mattapan. YES currently serves more than 1,600 youth annually.
Dear Friends,

This has been an exciting year for Youth Enrichment Services (YES). Your support during Fiscal Year 2019 positively impacted 1,605 young people. You helped them experience the outdoors, build confidence, and grow into young leaders.

YES is proud to continue its 50-plus year legacy of providing youth with enriching outdoor experiences. Our current activities include skiing, snowboarding, kayaking, rock climbing, mountain biking, track and field, and much more. Without YES, many of our young people would not have these sports-based experiences. In fact, did you know that 75% of youth in the Operations SnowSports program report that YES is their only access to outdoor activities in the winter?

The statistics of who YES serves speak for themselves. During Fiscal Year 2019, 44% of youth served by YES lived in Boston’s highest need neighborhoods of Dorchester, Roxbury, and Mattapan. 72% of YES youth were from low-and-moderate income households. 74% of young people served were youth of color.

I want to share a few recent program highlights with you:

• Over the past year, YES offered its school-year programming to students at four schools in Dorchester and Roxbury. Students engaged in weekly outdoor activities during the fall, winter, and spring. Activities included skiing, snowboarding, rock climbing, hiking, and biking.

• YES launched its Youth Excel Through Tailored Instruction (YETTI) Inclusion program, a new repeat engagement ski initiative for youth with disabilities. We partnered with the Henderson Inclusion School in Dorchester, New England Disabled Sports, and Bretton Woods to bring this exciting pilot program to a new population of young people. It was funded by the Killington World Cup Foundation.

• YES completed the fifth year of its Alumni Student Support Initiative, which assists YES alumni throughout college. The program’s goals are to help young people navigate challenges they may encounter on campus, encourage on-time college completion, and foster long-term engagement with them as YES alumni. 45 students have participated in the program over the past five years.

Your support of YES is giving Boston’s young people brighter futures. The successes of the past year would not have been possible without your help.

Thank you!

Sincerely,

Bryan Van Dorpe
Executive Director
OUR PROVEN FORMULA FOR SUCCESS

YES engages youth ages 7 to 18 in challenging, active, outdoor experiences integrated with leadership and development opportunities. Our programs have a lasting impact by creating lifelong leaders and learners.

TIER 1: EXPERIENCE THE OUTDOORS

**Introductory Experiences**
Skiing, snowboarding, kayaking, fishing, stand-up paddleboarding, rock climbing, hiking, biking, track and field

**Operation SnowSports**
One-Day Ski and Snowboard Activities

**Outdoor Adventure**
One-Day Outdoor Activities

92% of Operation SnowSports youth reported improved confidence to face a challenge.

85% of Outdoor Adventure youth felt they improved their teamwork skills.

TIER 2: BUILD CONFIDENCE

**Repeat Engagement Programs**

**Operation SnowSports**
Youth Excel Through Tailored Instruction (YETTI) Downhill Ski/Snowboard Program
Cross-Country Ski Program

**Outdoor Adventure**
Week-Long Outdoor Sessions
Track & Field Program

88% of youth would recommend the Track & Field Program to their friends.

87% of YETTI youth had the opportunity to try something new and be challenged.

TIER 3: CREATE PATHWAYS TO LEADERSHIP

**High-Impact Youth Development Programs**

**YES Academy**
Leadership Corps
Downhill Ski/Snowboard
Cross-Country Ski
Outdoor Adventure

**YES Academy**
College Preparation Program
Impact Internships

100% of teens reported a better understanding of what college will be like after attending a college tour with YES.

83% of teens reported feeling like a strong leader.
In Fiscal Year 2019, over 600 young people experienced new active outdoor adventures with YES’s Tier 1 programs: Outdoor Adventure and Operation SnowSports.

One-day activities that youth participated in included downhill skiing, snowboarding, rock climbing, kayaking, fishing, mountain biking, and more! Without YES, many young people would have never had the opportunity to have these new outdoor experiences.

In Fiscal Year 2019, over 800 young people built confidence through YES’s Tier 2 Repeat Engagement programs: Operation SnowSports, Outdoor Adventure, and Track and Field.

Through ongoing engagement in active outdoor programming, youth developed resilience, self-confidence, and courage. These important traits and skills translated directly into young people’s improved emotional wellness, greater success in school, and decreased screen time at home.

In Fiscal Year 2019, over 170 young people were engaged through YES’s Tier 3 programs: Leadership Corps, College Preparation, and Impact Internships.

Through these high-impact programs, teens gained leadership skills, explored career pathways, and prepared for college. For the ninth year in a row, 100% of YES high school seniors graduated high school and attended college!
WHO WE SERVE

1,605 young people were served by YES this year. Our organization strives to serve youth in high-need communities of Boston with a focus on the neighborhoods of Dorchester, Roxbury, and Mattapan.

YES is dedicated to serving youth in the city of Boston. Currently, 72% of our youth live in low to moderate income households.

44% of youth live in YES’s targeted neighborhoods of Dorchester, Roxbury, and Mattapan. Over 70% of young people served are youth of color. 53% of youth served are female.

IN-KIND DONORS & SERVICES

The listing below reflects charitable in-kind donations with a value of $250 and above received during Fiscal Year 2019. Thank you for your generosity!

Adaptive Sports New England
Jonas and Jolene Adler
Appalachian Mountain Club
Luis Barbosa
Beacon Hill Limousine
Beartown State Forest
Berkshire Fish Hatchery
Berkshire National Resource Center
Black Point Inn
Blue Hills Ski Area
Boch Center
Boston Parks & Recreation Department
Boston Police Department
Boston Public Schools
Bretton Woods
Brookwood Farm
Butternut Ski Area
Carson Beach
CBRE
Charles River Canoe & Kayak
Charles River Conservancy
Coach Company
Coppersmith Boston
Country Ski and Sport
Cranmore Mountain Resort
Danversport Yacht Club
Eastman Golf Links
Everybody Fights
The Fishing Academy
Robert and Linda Gaudreau
Jennifer Gianville
Gene Gorman
Peter and Robin Haffenreffer
Ed and Kelly Hardebeck
Kevin D. Hicks
Joe Hill and Allison Chase
John Hoffman
ImmunoGen
Jiminy Peak Mountain Resort
Killington Ski Resort
Killington World Cup Foundation
The Lake Inn at Mt. Sunapee
Loon Mountain
Macy’s
Adrian Madaro
Marine Motion, Inc.
Massachusetts Department of Conservation & Recreation
Steve Medeiros
New Balance
New England Disabled Sports
Northeastern University Owl’s Nest Resort & Golf Club
Pats Peak Ski Area
Peabody Office
Peter Welch’s Gym
Pico Ski Area
Shauna and Matthew
Pieniazek
Michael and Megan Preiner
The Quechee Club
Renaissance Boston Waterfront Hotel
Ken Rendell
Rock Spot
Save the Harbor / Save the Bay
Seaport Hotel
Share Winter Foundation
Shire Woodstock Hotel
Ski Ward
Soles4Souls
Sugarbush Mountain
Sugarloaf Mountain
Geoff and Genny Soper
Southworth Development
Up2Us Sports
USSA
Adrian and Katherine Van Dorpe
Peter Van Dorpe
Wachusett Mountain
Waffle Cabin
Waterville Valley Resort
Carli Wigdor-Schreck
Ron Wilhelmson
Wompatuck State Park
YETTI INCLUSION

YES launched a new repeat engagement ski initiative called Youth Excel Through Tailored Instruction (YETTI) Inclusion to serve youth with disabilities funded by the Killington World Cup Foundation. YES partnered with the Henderson Inclusion School in Dorchester to serve 24 disabled and able-bodied youth buddies. YES also partnered with New England Disabled Sports and Bretton Woods to bring the youth skiing over the course of the 2018-2019 Operations SnowSports season. Students at the Henderson School also had the opportunity to participate in fall and spring outdoor activities with YES, including hiking at Blue Hills.

OPERATION SNOWSPORTS

Expanded the Cross Country Ski Program to serve a total of 47 youth. Financial support for the program was provided by the ShareWinter Foundation.

LEADERSHIP CORPS

Completed a successful second year of the restructured school-year Leadership Corps program with sport-specific tracks and integrated with workshop curricula on Career Readiness, College Preparation, and Leadership Development. In the summer, the Leadership Corps program follows a similarly structured sports-based program to teach teens leadership skills through outdoor exploration.

SCHOOL-YEAR PARTNERSHIPS

Offered school-year programming to students at four schools in Dorchester and Roxbury. Students were engaged in weekly outdoor activities during the fall, winter, and spring. Activities included skiing and snowboarding at Blue Hills Ski Area and rock climbing at Quincy Quarries.

BOSTON CHILDREN’S HOSPITAL GRANT

Awarded a three-year grant to support YES’s Operation SnowSports and Outdoor Adventure programming through the Boston Children’s Collaborative for Community Health funding initiative. The application process was highly competitive. YES is one of 10 grantees in the Community, Physical Activity, Recreation, & Food category.

YES partners with over 30 schools and youth-serving organizations in Boston. After a positive first experience at YES, youth are more likely to become involved with community opportunities that foster personal development and engage in the outdoors. The listing below reflects all Strategic Partners during Fiscal Year 2019.

Big Sisters Association of Greater Boston
Boston Latin School
Boston Police Activities League
Boston Refugee Youth Enrichment
Boston Police Department District B3
Brooke Charter School
Cowemoki Summer Enrichment
Chinatown Adventure
College Bound Dorchester Community Art Center
East Boston Neighborhood Health Center
East Boston Social Centers
Emerald Necklace
Friends of the Hernandez (Rafael Hernandez School)
Gardner Pilot Academy
Hawthorne Youth and Community Center
Dr. William W. Henderson Inclusion School
Josiah Quincy Upper School
Dr. Martin Luther King Jr. K-8 School
Mary Lyon K-8 School
Massachusetts Coalition for Occupational Safety & Health
Mattapan Teen Center
John W. McCormack Middle School
Mildred Ave Community Center
Mildred C. Hailey Apartments
Mystic Learning Center, Inc.
Native American Youth Enrichment Program
Neighborhood House Charter School
New Academy Estates
The Patrick Lyndon Pilot School
Roxse Homes
St. Stephens Youth Programs
Tenants Development Corporation Peer Leaders
Joseph M. Tierney Learning Center
James P. Timilty Middle School
Urban Edge
Wayside Youth & Family Support Network
West End House Boys and Girls Club
CORPORATE & FOUNDATION DONORS

The listing below reflects charitable gifts of $500 and above received during Fiscal Year 2019. Thank you for your generosity!

Abrams Capital Management
Adage Capital Management
Amelia Peabody Foundation
Audubon Capital Partners
Bank of America Merrill Lynch
Beacon Communities
BEWI Productions
Blue State Coffee
Boston Athletic Association
Boston Beer Company
Boston Bruins Foundation
Boston Centers for Youth & Families
Boston Children’s Hospital
Boston Real Estate Collaborative
BostonGives
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Cambridge Community Foundation
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Car Gurus
Carney Family Charitable Foundation
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Cheyney Hill Realty
Citi
Cummings Foundation
Dana Farber Cancer Institute
Darling Consulting Group
Dedham Institution for Savings
Devonshire Recruiting & Consulting Partners
DRB Facility Services, Inc.
DSF Group
Dyer Brown
East Boston Savings Bank
Eastern Bank Charitable Foundation
Eaton Vance
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Emerald Necklace Conservancy
Eversource
Fischer Sports
Gatorade Play It Forward Fund
Gross Family Foundation
Guggenheim Securities
Harvard Pilgrim Health Care
Jane Eden PC
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K.D. Hicks Insurance
Killington World Cup Foundation
Lewis Family Foundation
Macomber Family Foundation
Macy’s
Martin W. Richard Charitable Foundation
Massachusetts Port Authority
Massachusetts Promise Fellowship
MJW Charitable Foundation
Morgan Stanley
National Winter Activity Center
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One8 Foundation
Peabody Office
Piper Jaffray
RBC Capital Markets
Red Sox Foundation
Reebok Foundation
RODE Architects
Salesforce
Saucony Run for Good Foundation
Save the Harbor / Save the Bay
Share Winter Foundation
Stop & Shop Summer Fund
SVB Leerink
T2 Foundation
Target Corporation
Team Logic IT
Teddie Natural Peanut Butter
Tenants Development Corporation
The McCourt Foundation
Traggorth Companies
UBS
United Way of Mass Bay and Merrimack Valley
USA Track and Field Foundation - New England
USSA
Vanasse Hangen Brustlin
WVBBTS/WVA
Yawkey Foundations

VOLUNTEERS

Over 200 adult and teen volunteers made YES’s programs possible this year. Thank you for your hard work and dedication to serving Boston youth!
RAFAELA’S STORY

“Thank you YES for allowing me to find my fullest potential. Thank you YES for giving me the space I can call home. And thank you YES for helping me find what it means to be me.”

Rafaela Ugarte-Núñez is an Allston teen who has been a YES participant for nearly 10 years.

Rafaela says that she has always been quiet and shy - and this was no different at YES. “The first day I walked into the building, I didn’t know anyone. My mom did all the talking. Our first trip consisted of those around me attempting to talk to me, and me responding with one-word answers that ended the conversation.”

Over the course of her first Operation SnowSports season, Rafaela became more comfortable and started to open up. “The more and more trips I went on, the more and more I spoke. By the end of the season, I was friends with the kids in my group.”

“As the years went by, I grew more comfortable with those around me. As I became a part of Leadership Corps, the confidence that grew within me, not only to be a better skier but become a friendlier and easy going person, increased. I was put in situations that forced me to talk to new people and even make connections with the staff that facilitated the workshops. It’s hard to find a space that allows for so much growth within a person. I went from being shy and soft-spoken to becoming a role model for every YES kid I have taught. Without the YES community, I guarantee I would not be as confident as I am today.”

Rafaela says that when she reflects back on growing up with YES, she appreciates the community that she became a part of. “With YES, I was able to learn how to ski, overcome many of my fears, and become a part of a great community. A community seeks growth in character. As I look towards the future, I hope to create this same sense of community for others. Without the confidence I have gained, I would not see myself in a position where I could create a better space for years to come.”

Rafaela graduated high school in June 2019. She is currently studying environmental science and international relations at Boston University.

ALUMNI SUPPORT INITIATIVE

The YES Alumni Support Initiative has supported 45 YES alumni over the past five years. In this program, Leadership Corps alumni who are current college students receive quarterly check-ins from YES staff and help navigating the challenges they encounter throughout their college experience. Ultimately, YES’s goal is to help its graduates succeed on campus and complete college by providing guidance and social-emotional support as well as to foster long-term engagement with our alumni.

YES has a diverse network of alumni spanning 50+ years. Join the YES Alumni Circle on Facebook to connect with fellow YES alums and stay in touch with friends from the past! [https://www.facebook.com/YESKidsAlumni/](https://www.facebook.com/YESKidsAlumni/)
INDIVIDUAL DONORS

The listing below reflects charitable gifts of $500 and above received during Fiscal Year 2019. Thank you for your generosity!

Jonas and Jolene Adler
Bill Agudelo
John H. Anderson
Annette Angelo
Ron and Mary Beth Arigo
Mark Bailey
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Claire Walton and Eve Waterfall
Bernie Weichsel
James Wildash and Sonia Kowal
Bob Woolf

FINANCIAL SNAPSHOT

TOTAL EXPENSES: $1,991,137
- Fundraising: 20%
- Program Expenses: 52%
- In-Kind: 7%
- General and Administration: 18%
- Other: 3%

TOTAL REVENUE: $1,968,401
- Fundraising: 16%
- Program Fees: 77%
- In-Kind: 4%
- Other: 3%
LEADERSHIP AT YES

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Yuliya Lantsman  Youth Leadership Manager

Jasmine Reed  Youth Leadership Coordinator
Elliot Simmons-Uvin  Youth Recreation Coordinator & Equipment Specialist
Emma Turcotte  Outdoor Adventure Coordinator

*As of December 3, 2019