



Activity Captain Job Description

Youth Enrichment Services is hiring 2-4 outdoor enthusiasts who are eager to bring sports, adventure-based programs, and leadership opportunities to Boston youth.

YES Activity Captains are positive role models who lead the youth and volunteer experience on the mountain, at the rock climbing gym or around the track. Activities include skiing, snowboarding, track and field, rock climbing, biking, and paddle sports. Experience with each of these sports is not required. We hope to hire a team that has a varied knowledge of the activities.

Who we are:

Youth Enrichment Services Inc. (YES), a \$1.8M non-profit corporation headquartered in Boston. YES's mission is to inspire youth through outdoor experiences and leadership opportunities that build confidence and prepare them to summit life's challenges. Founded in 1968, YES provides opportunities to develop confidence, and leadership skills, as well as preparing for college and career opportunities through participation in outdoor activities such as skiing, snowboarding, rock climbing, biking, and track & field. Over 1,600 youth, aged 7-18, participate in year-round programs: Operation Snowsports, Outdoor Adventure, and YES Academy. ~150 adult volunteers support the programs each year. Go to www.yeskids.org for more information about YES. About the position:

Responsibilities:

- Create a safe and welcoming environment for youth to try new activities and build confidence
- Support the organization, preparation and completion of activity day materials and paperwork
- Provide direct service to Outdoor Adventure, Track and Field, Operation Snowsport programs
- Supervise adult and teen volunteers, parents, chaperones, and youth
- Act as the YES liaison between partner organizations and YES
- Communicate and hold stakeholders accountable to expectations
- Build trusting relationships, ensure the safety of participants, and have fun

Requirements:

- A clear communicator and spokesperson for the YES Mission
- Experience working/volunteering with youth in an outdoor, camp, school, or similar setting
- Experience leading large or small group outings
- Commitment to diversity and inclusion
- Ability to ski or snowboard, experience in track and field, or with biking and paddle sports,
- Ability to work outdoors, for extended periods in all weather
- Ability to work evenings and weekends
- CORI/SORI Background check will be administered.

Other Experiences Preferred:

- Experience supervising teen or adult volunteers
- Certification in rock climbing, paddle or snow sports.
- Driver's License with a clean driving record

This is an hourly position (\$18/hr.) ranging from 10-25 hours a week depending on your availability during the fall, winter and/or spring seasons.

YES strongly desires to attract a broad and diverse pool of candidates to apply, particularly candidates of color, female candidates, and/or candidates who represent the communities YES serves.

Next Steps:

Priority review will go to candidates who submit a cover letter and resume to LNeubauer@yeskids.org by September 7th