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Day Camp Teen Counselor

Youth Enrichment Services (YES) inspires youth through outdoor experiences and leadership opportunities that build confidence and prepare them to summit life's challenges.

Job Description & Duties:

Day Camp Teen Counselors provide a variety of support to YES's Outdoor Adventure program, which offers youth the opportunity to get outside, have fun, and stay fit. The Day Camp Teen Counselor is directly hired and managed by the Teen Career Coordinator and is supervised in the programs by additional staff members.

The Day Camp Teen Counselors' primary responsibilities include:

- Work approximately 25 hours a week (earning \$15.00/hour for seven weeks)
- Participate in all assigned shifts, professional development, and individual supervision sessions:
 - 2-3 Outdoor Adventure trips per week (full day, 8 hour shifts, 8:30 AM – 5:00 PM)
 - 1-2 office days or professional development sessions per week (various shifts scheduled between 8:30 AM – 5:00 PM)
- Learn and instruct youth on the basics of mountain biking, hiking, kayaking and rock climbing
- Collaborate with adult program leaders to plan, organize, and lead programs and outdoor experiences
- Assist with administrative tasks
- Serve as a leader, mentor, and role model to youth enrolled in YES programs
- Be an ambassador of YES by actively showing respect for self, others, and the environment (including adhering to, and educating others about, Leave No Trace outdoor ethics principles)
- Attend staff meetings, seminars, and trainings as required
- Develop individual professional goals and attend all required professional development training and supervision sessions
- Manage the safety of participants and administer first aid if necessary
- Provide developmentally appropriate behavior management techniques during camp
- Other duties as assigned

Applicants must fit the following criteria to be eligible:

- Be between the ages of 16 to 18
- Full-time residents of Boston
- Authorized to work in the United States
- Able to obtain a work permit by June 10th
- Able to work 20-25 hours per week between Monday-Friday starting June 26th through August 22nd (exact times/dates to be announced at a later date)
- Willing to work in an outdoor setting for up to 9 hours per day
- Able to travel to and from Youth Enrichment Services (412 Massachusetts Avenue)
- Able to provide a current physical (or obtain one)
- Able to provide current immunization records
- Have a personal bank account (or be willing and able to open one)

Applicants should possess professionalism, a love of nature and the outdoors, and a desire to work with youth.

Priority is given to teens who have participated in LC (Leadership Corps) and/or worked for YES previously.

How to Apply:

Complete all sections of the online YES teen staff application. If invited for an interview, you will be asked to submit three references and complete a CORI/SORI background check.

Deadline:

Applications will be accepted on a priority basis throughout the month of April.

Questions about the position or the application process? Contact Kristin Taylor:

Director, Program & Operations | Email: ktaylor@yeskids.org | Phone: (617) 267-5877 ext. 148



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