



## Outdoor Adventure Activity Captain (Spring)

**Youth Enrichment Services Inc. (YES)** is a \$1.8M non-profit corporation headquartered in Boston whose mission is to inspire youth through outdoor experiences and leadership opportunities that build confidence and prepare them to summit life's challenges. Founded in 1968, YES provides opportunities to develop self-confidence and leadership skills through participation in outdoor activities such as skiing, snowboarding, hiking, biking, track & field, etc. 1,500 youth, ages 6-18, participate in year-round programs: Operation Snowsports, Outdoor Adventure, and YES Academy. Volunteers help staff the programs, an average of 150 people per year. Go to [www.yeskids.org](http://www.yeskids.org) for more information about YES.

### About the Position

This is a position for a highly enthusiastic, energized, safety-conscious adult who is well organized, understands sports-based youth development, and has strong interpersonal skills. This is a part-time position working between 5 to 20 hours per week. Programming supports strategic partnerships throughout Boston both during the week and on occasional weekends. Activities include hiking, biking, indoor rock climbing, canoeing and kayaking from April – June.

### **Responsibilities:**

- Create a safe and welcoming environment for youth to try outdoor activities and build confidence
- Support the completion of activity day materials and paperwork
- Provide direct service to Outdoor Adventure programs including biking, hiking paddling, and rock climbing
- Supervise adult and teen volunteers, parents, chaperones, and youth
- Act as the liaison between community partners and YES on day of program
- Build trusting relationships, ensure the safety of participants, and engage adults and youth

### **Requirements:**

- Experience supervising teen or adult volunteers (preferred)
- Experience working/volunteering with youth in an outdoor, camp, school, or similar setting
- A clear communicator and spokesperson for the YES Mission
- Experience leading large or small group outings
- Commitment to diversity and inclusion
- Ability to ride a bicycle
- Ability to work outdoors, for extended periods in all weather
- Ability to work Saturday mornings, and early evenings 1-2 times a week
- CORI/SORI Background check will be administered.
- Driver's License with a clean driving record
- CPR & First Aid certification (or ability to become certified within 2 weeks of hiring)
- 21+ Years of Age

*The above job description and qualifications are not meant to be all-inclusive. Additional responsibilities and qualifications may be added at any time by the employee's direct supervisor, the Director of Programs and Operations, or Executive Director.*

*YES strongly desires to attract a broad and diverse pool of candidates to apply, particularly candidates who represent the communities YES serves.*

[Apply using the YES Online Portal here.](#) Applications reviewed on a rolling basis with position opened until filled.