



Outdoor Adventure Activity Captain (Summer)

Youth Enrichment Services Inc. (YES) is a \$1.8M non-profit corporation headquartered in Boston whose mission is to inspire youth through outdoor experiences and leadership opportunities that build confidence and prepare them to summit life's challenges. Founded in 1968, YES provides opportunities to develop self-confidence and leadership skills through participation in outdoor activities such as skiing, snowboarding, hiking, biking, track & field, etc. 1,500 youth, ages 6-18, participate in year-round programs: Operation Snowsports, Outdoor Adventure, and YES Academy. Volunteers help staff the programs, an average of 150 people per year. Go to www.yeskids.org for more information about YES.

About the Position

This is a position for a highly enthusiastic, energized, safety-conscious adult who is well organized, understands sports-based youth development, and has strong interpersonal skills. This is a seasonal position working up to 40 hours per week from June to August and includes overnight requirements. Activities include hiking, biking, indoor rock climbing, canoeing and kayaking.

Responsibilities

- Co-lead the YES Outdoor Adventure summer camp programs for youth ages 8-13, including day camp activities and overnights
- Create a safe and welcoming environment for youth to try new activities and build confidence, including biking, hiking, paddle sports, rock climbing, etc.
- Lead a structured program day that includes, morning circle, travel to the activity destination, safety talks, games, team builders and reflection activities
- Supervise and role-model for teen staff working in the field
- Follow all camp policies and procedures and complete required staff trainings
- Provide first aid and administer approved medications as authorized by the Health Care Consultant
- Prepare and reset space for each program day
- Act as the YES liaison between outdoor adventure partner organizations and YES for scheduling and communication
- Build trusting relationships, ensure the safety of participants, and engage youth and staff
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Requirements

- A minimum of 2 seasons of experience leading or volunteering with youth programs in an outdoor, camp, school, or similar setting including but not limited to the following activities: biking, hiking, paddle sports, rock climbing, etc.
- Must be available from June 17th to August 23rd and able to complete all required training and certifications as early as May.
- Ability to work cooperatively and interact with a diverse population including adult and youth staff, youth participants, volunteers, parents, and partners.
- Ability to ride a bicycle, and commitment to learning rock climbing belay technique required
- Strong swimmer with the ability to complete a lifeguard certification course
- Ability to work outdoors, for extended periods in all weather and ability to lift 25 lbs
- Must be 21 years of age with a valid Driver's License;
- CPR/First Aid required (training will be provided)
- CORI-SORI Background check will be administered.

Other Experiences Preferred:

- Experience supervising teen staff
- Certification in rock climbing or paddle sports

The above job description and qualifications are not meant to be all-inclusive. Additional responsibilities and qualifications may be added at any time by the employee's direct supervisor, the Director of Programs and Operations, or Executive Director.

YES strongly desires to attract a broad and diverse pool of candidates to apply, particularly candidates who represent the communities YES serves.

This is a seasonal position starting part-time in June with paid training and certifications courses. The position moves to Full-time in July and August. [Apply using the YES Online Portal here.](#) Applications reviewed on a rolling basis with position opened until filled.