



Youth Enrichment Services

Outdoor Adventure Leader (Summer 2023)

Youth Enrichment Services inspires youth through outdoor experiences and leadership opportunities that build confidence and prepare them to summit life's challenges.

Job Description & Duties:

Outdoor Adventure Leaders provide a variety of support to YES's Outdoor Adventure program, which offers youth the opportunity to get outside, have fun, and stay fit.

The Outdoor Adventure Leader's primary responsibilities include:

- Work approximately 20-25 hours each week (earning \$15.00/hour for seven weeks)
- Participate in all assigned shifts
 - 1-2 Outdoor Adventure trips per week (full day, 8.5 hour shifts, 8:30 AM – 5 PM)
 - 1-2 office days per week (shorter shifts between 8:30 AM – 5 PM)
- Learn and instruct youth on the basics of mountain biking, hiking, kayaking and rock climbing
- Collaborate with adult Activity Captains to plan, organize, and lead programs and outdoor experiences
- Serve as a leader, mentor, and role model to youth enrolled in YES programs
- Be an ambassador of YES by actively showing respect for self, others, and the environment (including adhering to, and educating others about, Leave No Trace outdoor ethics principles)
- Attend staff meetings, seminars, and trainings as required
- Manage the safety of participants and administer first aid if necessary
- Other duties as assigned

Applicants must fit the following criteria to be eligible:

- Be between the ages of 16 to 18
- Full-time residents of Boston
- Authorized to work in the United States
- Able to obtain a work permit by June 10th
- Able to work 20-25 hours per week between Monday-Friday starting June 29th through August 18th, and attend Friday MLK Scholars Forums/Events (exact times/dates to be announced at a later date)
- Willing to work in an outdoor setting for up to 8.5 hours per day
- Able to travel to and from Youth Enrichment Services (412 Massachusetts Avenue)
- Able to attend overnight trips to Swann Lodge in Monterey, Massachusetts
 - Outdoor Adventure Leaders will be expected to attend overnight sessions for half a week at least once per summer season
- Able to provide a current physical (or obtain one)
- Able to provide current immunization records
- Have a personal bank account (or be willing to open one)
- Able to provide proof of vaccination from COVID-19

Applicants should possess professionalism, a love of nature and the outdoors, and a desire to work with youth.

Priority is given to teens that have participated in LC (Leadership Corps) and/or served as an Impact Intern or Outdoor Adventure Leader in previous summers.

How to Apply:

Complete all sections of the online YES teen staff application. If invited for an interview, you will be asked to submit three references.

Deadline:

Applications will be accepted on a priority basis until **Friday, March 31st**. Applications will continue to be accepted on a rolling basis until all positions are filled.

Questions about the position or the application process? Contact Eust Eustis:

Youth Employment Coordinator | Email: eeust@yeskids.org | Phone: (617) 267-5877 ext. 125