Outdoor Adventure Leader (Summer 2024)

Youth Enrichment Services inspires youth through outdoor experiences and leadership opportunities that build confidence and prepare them to summit life’s challenges.

Job Description & Duties:
Outdoor Adventure Leaders provide a variety of support to YES’s Outdoor Adventure program, which offers youth the opportunity to get outside, have fun, and stay fit.

The Outdoor Adventure Leader’s primary responsibilities include:
- Work up to 40 hours each week (earning $15.00/hour for seven weeks) supporting Outdoor Adventure camp
- Learn and instruct youth on the basics of mountain biking, hiking, kayaking and rock climbing
- Collaborate with adult Activity Captains to plan, organize, and lead programs and outdoor experiences
- Actively engage with campers at all times and assist with positive behavior support
- Serve as a leader, mentor, and role model to youth enrolled in YES programs
- Be an ambassador of YES by actively showing respect for yourself, others, and the environment (including adhering to, and educating others about, Leave No Trace outdoor ethics principles)
- Attend staff meetings, supervision meetings, seminars, and trainings as required
- Manage the safety of participants and administer first aid if necessary
- Other duties as assigned

Applicants must fit the following criteria to be eligible:
- Be between the ages of 16 to 18
- Full-time residents of Boston
- Authorized to work in the United States
- Able to obtain a work permit by June 17th
- Able to work between Monday-Friday starting June 26th through August 16th, (exact times/dates to be announced at a later date) as well as attend any MLK Scholars events as scheduled
- Must attend and complete all pre-camp training as scheduled
- Willing to work in an outdoor setting for up to 8.5 hours per day
- Able to attend overnight trips to Swann Lodge in Monterey, Massachusetts
  o Outdoor Adventure Leaders will be expected to attend overnight sessions for half a week at least once per summer season
- Able to provide a current physical (must be within the last 18 months) (or obtain one)
- Able to provide current immunization records
- Have a personal bank account (or be willing to open one) - Paychecks will be direct deposit

Applicants should demonstrate professionalism, a love of nature and the outdoors, and a desire to work with youth. Priority is given to teens who have participated in LC (Leadership Corps) and/or served as an Impact Intern or Outdoor Adventure Leader in previous summers.

How to Apply:
Complete all sections of the online YES teen staff application. You will be asked to submit three references if invited for an interview. YES staff/volunteers can not be used as references. Apply Here!

Deadline:
The priority deadline is on Friday, March 22nd. Applications will continue to be accepted on a rolling basis until all positions are filled.

Questions about the position or the application process? Contact Aaliyah Yarde:
Youth Leadership Manager | Email: ayarder@yeskids.org | Phone: (617) 267-5877 ext. 111