



Youth Enrichment Services

Outdoor Adventure Leader (Summer 2024)

Youth Enrichment Services inspires youth through outdoor experiences and leadership opportunities that build confidence and prepare them to summit life's challenges.

Job Description & Duties:

Outdoor Adventure Leaders provide a variety of support to YES's Outdoor Adventure program, which offers youth the opportunity to get outside, have fun, and stay fit.

The Outdoor Adventure Leader's primary responsibilities include:

- Work up to 40 hours each week (earning \$15.00/hour for seven weeks) supporting Outdoor Adventure camp
- Learn and instruct youth on the basics of mountain biking, hiking, kayaking and rock climbing
- Collaborate with adult Activity Captains to plan, organize, and lead programs and outdoor experiences
- Actively engage with campers at all times and assist with positive behavior support
- Serve as a leader, mentor, and role model to youth enrolled in YES programs
- Be an ambassador of YES by actively showing respect for yourself, others, and the environment (including adhering to, and educating others about, Leave No Trace outdoor ethics principles)
- Attend staff meetings, supervision meetings, seminars, and trainings as required
- Manage the safety of participants and administer first aid if necessary
- Other duties as assigned

Applicants must fit the following criteria to be eligible:

- Be between the ages of 16 to 18
- Full-time residents of Boston
- Authorized to work in the United States
- Able to obtain a work permit by June 17th
- Able to work between Monday-Friday starting June 26th through August 16th, (exact times/dates to be announced at a later date) as well as attend any MLK Scholars events as scheduled
- Must attend and complete all pre-camp training as scheduled
- Willing to work in an outdoor setting for up to 8.5 hours per day
- Able to attend overnight trips to Swann Lodge in Monterey, Massachusetts
 - Outdoor Adventure Leaders will be expected to attend overnight sessions for half a week at least once per summer season
- Able to provide a current physical (must be within the last 18 months) (or obtain one)
- Able to provide current immunization records
- Have a personal bank account (or be willing to open one) - Paychecks will be direct deposit

Applicants should demonstrate professionalism, a love of nature and the outdoors, and a desire to work with youth. Priority is given to teens who have participated in LC (Leadership Corps) and/or served as an Impact Intern or Outdoor Adventure Leader in previous summers.

How to Apply:

Complete all sections of the online YES teen staff application. You will be asked to submit three references if invited for an interview. YES staff/volunteers can not be used as references. [Apply Here!](#)

Deadline:

The priority deadline is on **Friday, March 22nd**. Applications will continue to be accepted on a rolling basis until all positions are filled.

Questions about the position or the application process? Contact Aaliyah Yarde:

Youth Leadership Manager | Email: ayarde@yeskids.org | Phone: (617) 267-5877 ext. 111