



Youth Enrichment Services (YES)

### **Outdoor Adventure Activity Captain: Summer Program**

Youth Enrichment Services Inc. (YES) is a \$1.8 M non-profit organization headquartered in Boston with the mission to inspire youth through outdoor experiences and leadership opportunities that build confidence and prepare them to summit life's challenges. Founded in 1968, YES provides opportunities for youth to develop self-confidence, leadership and job skills through participation in outdoor activities such as skiing, snowboarding, hiking, biking, as well as year-round developmental leadership programs. Over 1,500 youth ages 7-18 participate annually in Operation Snowsports, Outdoor Adventure, and YES Academy Programs. An annual average of 200 volunteers provides critical support for the program activities.

#### **Responsibilities**

- Co-lead the YES Outdoor Adventure summer camp programs for youth ages 8-13, including day camp activities and overnights
- Create a safe and welcoming environment for youth to try new activities and build confidence including but not limited to biking, hiking, paddle sports, rock climbing, etc.
- Lead a structured program day that includes, morning circle, travel to the activity destination, safety talks, games, team builders and reflection activities
- Supervise and role-model for teen staff working in the field
- Follow all camp policies and procedures and complete required staff trainings
- Provide first aid and administer approved medications as authorized by the Health Care Consultant
- Prepare and reset space for each program day
- Act as the YES liaison between partner organizations and YES
- Build trusting relationships, ensure the safety of participants, and have fun
- Is aware of and implements all COVID-19 guidelines and procedures to ensure the health and safety of all group members.

#### **Requirements**

- Experience leading or volunteering with youth programs in an outdoor, camp, school, or similar setting including but not limited to the following activities: biking, hiking, paddle sports, rock climbing, etc.
- Ability to work cooperatively and interact with a diverse population including adult and youth staff, youth participants, and parents
- Ability to ride a bicycle, and commitment to learning rock climbing belay technique required
- Strong swimmer willing to complete a lifeguard certification course
- Ability to work outdoors, for extended periods in all weather and ability to lift 25 lbs
- Must be 21 years of age with a valid Driver's License;
- CPR/First Aid required; CORI-SORI Background check will be administered.
- Fully Vaccinated and boosted for COVID-19

#### **Other Experiences Preferred:**

- Experience supervising teen staff and/or certification in rock climbing, or paddle sports

*The above job description and qualifications are not meant to be all-inclusive. Additional responsibilities and qualifications may be added at any time by the employee's direct supervisor, the Director of Programs and Operations, or Executive Director.*

*YES strongly desires to attract a broad and diverse pool of candidates to apply, particularly candidates of color, female candidates, and/or candidates who represent the communities YES serves.*

*This is a seasonal position starting part-time in June with paid training and certifications courses. The position moves to Full-time in July and August. [Apply using the YES Online Portal here.](#) Applications reviewed on a rolling basis with position opened until filled.*

