



## Youth Enrichment Services (YES) AmeriCorps Massachusetts Promise Fellow

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AmeriCorps Massachusetts Promise Fellows deliver the resources young people need to be successful in life by creating, managing, and leading meaningful out-of-school time programs for youth in grades 6-12. Fellow projects focus on college and career readiness and academic enrichment.

**The Massachusetts Promise Fellowship** achieves this by placing AmeriCorps Fellows with schools, non-profit organizations, and state/local government agencies that focus on fulfilling the needs of our youth by providing: *a caring adult, a safe place, a healthy start, an effective education, and an opportunity to serve.*

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### Service Description

The Massachusetts Promise Fellow LC Success Fellow at Youth Enrichment Services (YES) will be working with 9th & 10th grade students in the Leadership Corps program. The Fellow will support youth by facilitating workshops, volunteer projects, and activities focused on leadership, social emotional development and academic engagement. The LC Success Coordinator will have a unique opportunity to use YES offered outdoor programming to reinforce lessons learned in workshops.

**Primary Location:** 412 Massachusetts Ave., Boston, MA 02118

More information about Youth Enrichment Services (YES) and the youth program can be found at [www.yeskids.org](http://www.yeskids.org).

### Essential Functions

- Youth Program Facilitation: lead and support inclusive and equitable youth programming for youth from diverse backgrounds; build positive, safe environments and relationships with youth
- Youth Mentorship: provide youth with one-on-one support, facilitate goal setting, benchmarks, support transition from YES program participant to youth leader and from middle school to high school student.
- Outdoor Opportunity Lead: lead Outdoor Adventure and Operation SnowSports programs where Leadership Corps teens serve as volunteers, co-facilitate and coach youth during YES offered outdoor weekday or weekend programming and training experiences
- Time & Project Management: prioritize tasks, manage time, and meet deadlines while remaining flexible in a fast-paced work environment
- Communication & Collaboration: communicate effectively and appropriately, collaborate in a professional setting
- MPF Commitment: complete MPF data and evaluation requirements, travel at least once per month for Fellowship meetings, retreats, and training throughout the Commonwealth, and make a full-time, 10.5 month commitment

### Marginal Functions

- Outreach & Recruitment: work with program and outreach staff to develop relationships with Dorchester, Mattapan, and Roxbury middle and high schools to recruit youth participants.
- Data & Eval: collect data on youth activities and interaction, receive and provide feedback, engage in personal reflection, maintain program records, including a student portfolio, attendance, scheduling, and demographics.



### Massachusetts Promise Fellowship

Northeastern University ♦ 360 Huntington Avenue, 520 ST ♦ Boston, MA 02115  
[masspromise.northeastern.edu](http://masspromise.northeastern.edu)



## Qualifications

- Passionate about social justice, youth development, and working with people from diverse backgrounds
- Excellent organizational and communication skills
- Experience working with youth; experience in an out-of-school-time program (as staff, volunteer, or participant) preferred
- Willingness to participate in YES offered outdoor activities (skiing/snowboarding, cross country skiing, kayaking, rock climbing, biking, etc.)
- Strong critical thinking and problem-solving skills
- Flexibility and adaptability to a fast paced and changing environment
- Comfortable working with Microsoft applications including Outlook and Excel
- Valid driver's license
- Must be a US Citizen, US National or Permanent Resident Alien
- Must be willing to undergo a National Service Criminal History Check, including screenings through the National Sex Offender Public Website, a name-based search of the statewide criminal history registry both in Massachusetts and your state of residence upon application to our program (if not Massachusetts), and a fingerprint based FBI check. \*Eligibility to participate in MPF is contingent on the results of this screening

## Fellow Schedule

- Between August and mid-October: 9am-5pm, Monday-Friday
- Between October and June: 11am-7pm, Monday-Thursday, 9am-5pm Friday occasional weekend programming that will be flexed out with a week day
- During the SnowSports season of January-March: 3 days a week 11am-7pm, (Tuesday thru Thursday), 9am – 5pm Monday and Friday ; Saturdays OR Sundays full day SnowSports trips, 5:30am-6pm – schedule will be flexed during the week if attending a weekend trip
- Upon beginning of service, the Fellow will receive a schedule that will include overnights and weekend dates for trips and trainings

**Supervisor Name:** Mollie Sullivan

**Supervisor Email:** msullivan@yeskids.org

## Benefits

For an 10.5 month full-time commitment (minimum of 1,700 hours of AmeriCorps service), Fellows receive:  
A taxable living allowance of up to \$27,000/year ♦ Loan forbearance and \$7,395 Segal education award that can be used on past or future educational expenses ♦ Training and professional development ♦ FREE courses at Northeastern University in the College of Professional Studies & discounted courses upon successfully completing the service year ♦ Travel reimbursement for 15+ miles for Fellow monthly meetings ♦ Career coaching and support ♦ Medical & Dental benefits

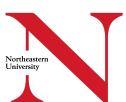
**Apply ASAP!** Applicants are selected on a rolling basis through June 30th, 2024. Please contact Mona Miao at [m.miao@northeastern.edu](mailto:m.miao@northeastern.edu) if you would like to request an accommodation for the application and/or interview process.

## More Info

- Interviews will take place during March - July 2024.
- Selection decisions will be made on or before August 4th, 2024 to guarantee an on time program start.
- **All position offers will be provisional until 2024-2025 federal funding has been confirmed.**
- MPF Program dates are August 12th, 2024 - June 27th, 2025
- Visit [masspromise.sites.northeastern.edu](https://masspromise.sites.northeastern.edu) for detailed program information

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The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for interviews and service for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.



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